



# MINISTER WITH YOUTH AND YOUNG ADULTS

WESTMINSTER PRESBYTERIAN CHURCH  
47 JEFFERSON SE, GRAND RAPIDS, MI 49503

**JOB SUMMARY:** The Minister with Youth and Young Adults will work with the Youth Committee and both paid and volunteer adult leaders to oversee and implement ministry with the youth and young adults of Westminster Presbyterian Church, inviting young people into a brave space where the Holy Spirit and the practices of prayer, worship, learning, and service empower them to live in compassion, peace, justice, and hope within the church and in the world.



## KEY ATTRIBUTES OF A SUCCESSFUL CANDIDATE

- Authentic faith, with a willingness to engage a wide variety of faith perspectives while remaining committed to showing the love of Christ
- Able to support the mission, vision, and values of Westminster Presbyterian
- Theological education or experience with the PCUSA an added benefit
- Strong relational skills as well as strong organizational/management skills
- Prioritizes safety and healthy boundaries
- Ability to build strong and healthy relationships with youth, young adults, adult leaders, and families
- Collaborative spirit with an ability to work with pastors, staff, and volunteers
- Technologically savvy and proficient with social media
- Strong written and verbal communication skills
- Self-starter; able to work independently
- A good sense of humor
- Able to incorporate music into the experience (even if candidate is not a musician)
- Curiosity to learn about the community and congregation

## TO APPLY

Please send a resume, cover letter, and statement of faith/sense of call to Rev. Lynette Sparks, Senior Pastor.

lsparks@wpcgr.org  
616-717-5561



## KEY DUTIES AND RESPONSIBILITIES

- Work with the Youth Committee in overseeing and implementing the youth ministry program.
  - Oversee and implement youth group activities with two youth ministry coordinators and the Minister of Music
  - Nurture and supervise youth ministry coordinator(s), working with them to choose and/or develop appropriate curriculum
  - Help recruit and support a team of youth ministry volunteers
  - Help plan and implement youth summer trips and weekend retreats
  - Help plan and implement youth-led worship
  - Work toward integration of youth and youth voices in many areas of Westminster's ministry, including but not limited to worship and hands-on mission
  - Help oversee the youth ministry budget and annual budgeting process.
  - Take a lead role in the Confirmation process under the direction of the ministerial staff (Senior Pastor/Head of Staff or Associate Pastor as designated)
  - Nurture relationships with youth and their families
  - Nurture support opportunities for parents of teenagers
  - Supported by the Communications Manager, provide regular communications via appropriate digital and print media with youth and their families
  - Act as a mentor, leader, and role model
  - Prioritize safety and healthy boundaries
- With a team of young adults, begin to envision young adult ministry possibilities
  - Support and nurture of young adults currently attending Westminster
  - Support and nurture of college students connected to Westminster
  - Envision and experiment with ways to connect with and offer meaningful space for and with the many young adults in the Westminster neighborhood and in Heritage Hill
- Serve as staff liaison to the Camp Henry Board of Directors
- Participate in weekly staff meetings
- Occasional participation in worship liturgy

## EDUCATION AND RELATED EXPERIENCE

Bachelor's Degree in education, Christian Education or ministry related field. Experience working with youth and/or young adults is preferable.

## COMPENSATION

This will be negotiated with the candidate based on experience. Westminster Presbyterian offers a full range of benefits including vacation, medical, medical reimbursement, and retirement saving options.