

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 10102.AH1**

**Ministry General Information**

<b>Ministry Number</b>	10102
<b>Ministry Name</b>	Westminster Presbyterian Church
<b>Mailing Address</b>	2701 Cameron Mills Road Alexandria, VA 22302
<b>Phone</b>	703-549-4766
<b>Fax</b>	703-548-1505
<b>E-Mail</b>	office@wpc-alex.org
<b>WWW Address</b>	www.wpc-alex.org
<b>Ministry Size</b>	1001 - 1500 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	White 97%

<b>Average Worship Attendance</b>	378
<b>Church School Attendance</b>	102
<b>Curriculum</b>	Elementary – Sparks Rotation & Godly Play; Preschool – God Loves Me Books ; Youth – Sparkhouse: Collaborate series, Youth Ministry Architects Spice Ra
<b>Yoked</b>	False
<b>Presbytery</b>	NATIONAL CAPITAL PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Pastor (Other Temporary i.e. Supply, Student)
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	Associate Pastor for Youth & Young Adults (Stated)
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

By the grace of Jesus Christ and through the power of the Holy Spirit, the people of Westminster Presbyterian Church joyfully commit ourselves to build and nurture a worship-centered church to the glory of God. In vibrant corporate worship, we hear the Word of God proclaimed in sermon and celebrated in song and sacrament. We are called through prayer, education, fellowship and mission to uphold one another, to grow in faith and Christian love, and to serve God faithfully in our community, in our nation's capital, and throughout the world. We welcome to Westminster all who seek to discover the significance and meaning of Jesus Christ in their lives.

#### **What is the congregation's or organization's vision for ministry:**

Westminster Presbyterian Church was formed in 1940 and has an established, community-oriented personality. It draws many of its members from the dense suburban neighborhoods surrounding the church in Alexandria, Va., which borders Washington, D.C. Its membership is a broad and stable mixture of seniors, singles, empty nesters, and families, including 350 children and youth.

WPC embraces its young adult ministry and believes in its youth, providing a safe and caring environment where they know they will be accepted and welcomed, regardless of where they are in their faith journey. WPC believes that developing enduring relationships among our youth and young adults and with the congregation at large will help our youth and young adults grow in faith and connect to the life of the church. WPC, as a congregation, provides opportunities for faith formation – through worship, mission, fellowship, and all ministries of the church. We believe that a nurturing community of faith creates a foundation to share God's love in the world. WPC has a politically informed membership with both liberal and conservative viewpoints. The church places high value on non-partisan preaching and teaching that informs individual decision-making within a spiritual context.

This position is Stated Supply and follows the onset of disability for the current Associate Pastor for Youth and Young Adult Ministries. We seek a person sensitive to grief among youth and to the effects of isolation due to COVID.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Westminster is a vibrant, growing church. We're excited to build on our existing youth program, which draws about 75 from ~100 eligible youth and attracts regular attendance of about 20 youth on Sunday nights and 35 to annual mission trips.

The congregation's youth are growing up in challenging times, especially with respect to issues of faith. Our youth program strives to be an accepting place where all views are respected. We challenge our youth program staff and volunteers to be active in the lives of our youth, not only within but outside the church's walls. We believe that this gives our youth the strong faith they need to live out God's will in the world.

A successful youth program is undoubtedly linked to a strong young adult program. Today's youth are tomorrow's young adults. One thing that makes Westminster unique is that, in addition to young adults raised in Alexandria, our city is home to many young adults who move here from all over the country. As a result, we have many young adult visitors. Some stay for a short while, and others stay permanently. We want to engage both groups. Our young adult ministry is focused on creating a community within the congregation focused on the challenges and opportunities unique to young adults, a population under-served in many congregations. It is created and nurtured through special events and formation opportunities targeted at young adults.

#### **How will this position help you to reach your vision and mission goals:**

This position will continue Westminster's commitment to ordained leadership of the youth and young adult programs. Ordained leadership is important in that it integrates these ministries throughout the rest of the congregation's activities. It is important for youth and young adults to see their leader in the chancel on Sundays. We see our youth and young adult programs as important entry-points as we foster engaged members and leaders who are active within inter-generational and other congregational activities.

This position will provide a strong theological background to our youth program. It will give authenticity to the lessons and counsel provided to the youth in the church. This position will also prove vital in continuing the strong young adult ministry at Westminster. The person in this position will plan and coordinate the events for young adults and form relationships with the young adults of the congregation, including friends and visitors.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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We are looking for a team player who will become an integral member of our pastoral staff. This individual will be one who is a good listener, thoughtful counselor, and in equal measure, is energetic in leading and working with our youth ministry and young adults ministry. As an advisor to youth and young adults, this individual must be creative in his/her use of social media and technology. This individual will also be encouraged to explore new approaches and offer suggestions for the bettering of our youth and young adult programs.

By being directly involved in the development of faith and fellowship in the lives of our youth and young adults, this person should act as a mentor exuding energy, compassion and knowledge. Also, to create a deeper connection with our youth, this individual should have insight into adolescent growth and development. This individual will work closely with youth and young adults as they navigate their own faith and discern their role in the church and the world around them.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

- Serve as a member of our current pastoral staff consisting of a Pastor/Head of Staff, Associate Pastor for Christian Formation (to whom this position will directly report), Associate Pastor for Pastoral Care and Mission, and this position
  - Plan, develop, and lead implementation of young adult ministries (adults up to age 40 without children) and outreach to members and visitors through social media, group events, and 1-on-1 meetings, and other events
  - Plan, develop, and lead implementation of middle school and senior high ministries with the freedom to innovate, including Confirmation
  - Provide middle school and senior high Christian Formation classes, including selecting curriculum, topics, and teacher recruitment
  - Lead youth fellowship programs, retreats, mission trips, camps, fundraisers, and Youth Sunday
- Recruit and organize advisors, church members, parents, and youth into leadership and support roles
- Work with professional staff to plan and lead worship, preaching 5 times per year
- Attend weekly staff meetings with other clergy. Attend Session meetings, and Christian Formation Committee meetings
- Participate in weddings and funerals as requested and administer the sacraments of baptism and communion.

#### **Optional Links:**

<http://www.wpc-alex.org/>  
<https://twitter.com/wpcalex>  
<https://www.instagram.com/wpcalex/>  
<https://www.youtube.com/user/WPCAlexandriaVA>

#### **Leadership Competencies:**

Hopeful

Teacher

Communicator

Technologically Savvy

Contextualization

Strategy and Vision

Motivator

Initiative

Flexibility

Self Differentiation

#### **Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$74,686

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Kyle & Meredith Smoot	2157 Timber Meadows, Charlottesville, VA 22911	703-989-5839//703-989-587	Former young adult members and youth advisors	kyle.smoot@outlook.com//meredith_lee08@gmail.com
Reverend John Molina-Moore	11300 Rockville Pike #408 Rockville, MD 20852	240-514-5348	General Presbyter	jmolinamoore@thepresbytery.org
Reverend Tara Spuhler McCabe	11300 Rockville Pike #408 Rockville, MD 20852	240-514-5348	Director of Congregational Development and Mission	tspulhermccabe@thepresbytery.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 04/13/2021**

**Self-referral Contact Information**

<b>PNC:</b> Robin Muthig	<b>Address</b> 2701 Cameron Mills Rd., Alexandria, VA 22302
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