

## **POSITION DESCRIPTION: PASTOR**

First Presbyterian Church – York, Nebraska

### **POSITION TITLE: PASTOR**

**PURPOSE:** The Pastor is to guide the congregation toward a greater awareness of spiritual values, relationships, and fellowship, and identification with denominational programs and activities. The Pastor is to encourage participation in various leadership roles in the local church and at the higher governing body levels, and to provide resources for training in those leadership responsibilities.

**ACCOUNTABILITY:** The Pastor is accountable to the Presbytery and to the Session through the Personnel committee of the Session.

**QUALIFICATIONS:** He/She shall be in good standing with the Homestead Presbytery.

### **RESPONSIBILITIES:**

1. The Pastor is responsible for Sunday services of worship, including the sermon; for pastoral care; for administration of the overall program of the church; and for providing resources and guidance to the work of committees and other groups of the church, including youth programs. The Pastor functions as the Head of Staff in a supervisory role for all staff members.
2. The Pastor, with love and support, is to teach and help people live up to the intentions of God for human life and to assist the congregation to fulfill their ministry of praise and prayer, service and support. This includes the organizing and teaching of the confirmation class annually.
3. Along with the Deacons, the Pastor's first visitation priorities are to the sick and elderly. Along with the Ruling Elders, the Pastor will serve home communion to shut-ins, visit other members, and prospective members. He/She will conduct funerals and weddings.
4. The Pastor, the Session, and in particular, the Deacons, will coordinate a program of visitation and communication with inactive and prospective new members.

### **RELATIONSHIPS:**

1. The primary relationships of the Pastor will be to the Session and to the Presbytery. Secondary relationships will be to the Personnel Committee, Session Committees, and the Deacons. Beyond that, relationships will include the youth and other organizations of the church, after which come relationships with the community beyond the local congregation.

### **COMPENSATION:**

1. He/She will receive an annual salary paid bimonthly.
2. Vacation will be 4 weeks including Sundays, and 2 weeks study leave, including Sundays.
3. Sick leave will be in accordance with General Assembly policy.