

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21203.AH0

Ministry General Information

Ministry Number	21203
Ministry Name	West End Presbyterian Church
Mailing Address	PO Box 13 West End, NC 27376
Phone	910-673-4341
Fax	910-673-0120
E-Mail	wepcpnc2022@gmail.com
WWW Address	www.westendpres.church
Ministry Size	101 - 250 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	White 99%

Average Worship Attendance	80
Church School Attendance	40
Curriculum	The Present Word for discussion and study for an adult class, another adult group selects books for study by group vote. Past selections have included
Yoked	False
Presbytery	COASTAL CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Village

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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The West End Presbyterian church is a community of faith responding to God's creativity and redeeming presence in Jesus Christ who unites and frees us to live, serve, and die in God's amazing grace.

What is the congregation's or organization's vision for ministry:

West End Presbyterian Church adopted a set of Core Values to guide our vision for ministry. We share faith in God's promises and steadfast love. A faith that is trusting in things unseen, giving us hope and strength and enabling us to take risks in ministry and in our life together as we are guided by God's Spirit.

We are hopeful for the years to come as we are rooted in our Presbyterian heritage. Through our worship, we glorify God with singing, praying, giving thanks, and listening to God's word made relevant for our daily lives. We take this with us as we go into the world to share the love of God.

We welcome all God's children, young and old, encouraging all ages to explore a call to discipleship and to deeper understanding of ourselves, our faith, and the world in which we live. We give special attention to nurturing the spiritual lives of our children and youth.

We engage and support our local community and global mission partners. We share God's love through action and service, bearing witness to God's compassion and grace.

Our leadership identified three goals for our congregation: continue to be a place of welcome, expand our outreach within and beyond our community, and connect our congregation through intergenerational activities.

How do you feel called to reach out to address the emerging needs of your community or constituency:

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Our congregation hears the call to be the hands and feet of Jesus. While we are engaged in ministering to those in need, we actively seek to discover new opportunities for ministry, mission, and service.

Our current missions include:

- Our sister church in Chetumal, Mexico
- Rise Against Hunger
- Presbyterian Disaster AssistanceCommunity:
- Tuesday Tutoring
- Motherhead
- Rice ministry for Sandhills Coalition
- Apostles Build
- Christmas for Moore
- Family Promise
- Backpack Pals
- 2 cents a meal
- Prayer Shawl
- Trunk or Treat
- West End Methodist food pantry donations

Congregation:

- Second Sundays Fellowship
- Presbyterian Women
- Men's Breakfast Group

Youth:

- Sunday Night Youth Fellowship
- Souper Bowl
- Mission trips
- Montreat Youth Conference
- CROSS
- Massanetta and Camp Monroe retreats
- Sunday School

Children:

- VBS
- Change for Haiti
- WOW, a K-5 afterschool program to nurture the faith of our children
- Sunday School
- We seek to live out our Core Values of Community, Service, and Generosity in an ongoing COVID world. We desire to be a reflection of God's beloved community.

How will this position help you to reach your vision and mission goals:

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West End Presbyterian Church, founded in 1912, seeks a dynamic experienced pastor who will partner with our congregation and staff to revitalize, grow, and lead our church, including but not limited to:

- Identifying ways to inspire and lead worship that shapes our faith, while maintaining focus on the Word and love of God
- Encouraging a culture that is open and welcoming to all
- Providing compassionate pastoral care
- Leading, engaging, and caring for all members of the WEPC family
- Managing WEPC resources prudently and providing leadership and vision for stewardship
- Encouraging the session, deacons, and congregation towards the future, while honoring the past
- Being a head of staff who will manage and develop staff members through servant leadership – focusing on the needs of others
- Inspiring, recruiting and motivating lay leadership
- Inspiring and supporting mission
- Encouraging the church's participation in Presbytery

We are called to serve our congregation and the larger community with compelling opportunities for spiritual growth, intergenerational connection, and service. We are excited to welcome a Pastor to collaborate with our dedicated staff and volunteers and to expand our spiritual leadership.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- An ordained minister of the Word and Sacrament who is a living example of God's love, forgiveness, mercy, and grace who would share our congregation's values.
- An inspirational teacher who challenges and inspires thought-provoking sermons
- Celebrates WEPC's past and present and serves as a spiritual guide to inspire member's own gifts and talents for ministry and service
- Gifted in ministering to the aging, grieving, hospitalized, and home bound. Envelop the lonely in the embrace of the Church
- Innovative in combining with our receptiveness to new approaches with Presbyterian traditions in worship

What specific tasks, assignments, and program areas will this person have responsibility?

- Provide overall vision, direction, and support of programs including worship and music, missions, pastoral care, Christian education, personnel, outreach, fellowship, and stewardship resources
- Manage and develop the staff, which is composed of a Church Administrator/ Director of Music, Director of Christian Education, , and part-time Financial Administrator
- Lead congregational worship that is Biblically based, includes our children, provides a challenging and moving experience of God and Christian tradition
- Support continuing education for adults, and strengthen programs for young children, youth, and their families
- Join with churches in the community to understand social welfare needs, and to be a voice for the marginalized
- Serve as the moderator and leader of the Session
- Perform weddings and funerals, administer sacraments, and participate in the work of the larger church
- Reach out to the congregation in times of joy and challenges through visits and phone calls
- Visit and nurture the members, visitors, and others in the community to grow and expand our ministry

Optional Links:

WEPC: <http://www.westendpreschurch>

Seven Lakes Landowners: <http://www.sevenlakesnc.org>

Seven Lakes West: <http://www.sevenlakeswest.org>

West End Location: <https://www.mapquest.com/us/nc/west-end-282906748>

Leadership Competencies:

Compassionate

Hopeful

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Preaching and Worship Leadership
Spiritual Maturity
Communicator
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator
Personal Resilience

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$68,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. T Wes Moore	2726 Meridian Dr Apt 6, Greenville NC 27834	(252) 916-3106	Interim Pastor at WEPC	pastor@westendpres.church
Rev. Jane Love	922 S. Philwood Ct., Fuquay- Varina, NC 27526	(919) 818-7708	Past Interim Pastor at WEPC	janeannelove@yahoo.com
Maggie Beamguard	4009 SLW, West End, NC 27376	(843) 822-1875	Past Pastor of WEPC	maggiebeam143@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 12/05/2022

Self-referral Contact Information	
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