

**Director of Youth Ministry
South Mecklenburg Presbyterian Church
Charlotte, NC**

Full-time Position Summary:

- Coordinate and lead a comprehensive and dynamic youth ministry for youth in grades 6-12 so that youth will be equipped to grow in their faith as disciples of Jesus Christ

Responsibilities/Essential Functions:

Youth Programming

- Plan, provide, and direct a balance of opportunities encompassing spiritual, fellowship, fun, family, mission, and small group activities
- Plan engaging weekly programming for Middle School and High School youth
- Plan, organize, and participate in youth off-site events: week-long and weekend retreats, conferences, camps, mission trips, and overnights
- Oversee and coordinate an annual Youth Sunday, when the confirmation class writes liturgy and all youth lead the Sunday worship services
- Oversee and coordinate the Confirmation program (8th grade)
- Recruit and train Confirmation Mentors and Confirmation class teachers
- Plan and coordinate activities for graduating High School seniors and maintain contact with youth post-high school graduation
- Host annual parent orientation meeting
- Maintain and distribute calendars for all youth group activities, events, and trips
- Assist in developing budget requests and supervise the expenditure of budgeted funds for the youth ministry programs
- Develop annual review of success of program through surveys and tracking participation

Youth Leadership Training

- Recruit and train volunteers to serve on Youth Committee
- Guide Youth Committee in development and maintenance of all youth programming and visioning
- Recruit, train and support volunteers to assist with youth group leadership, including parents and youth-age leaders
- Develop youth for leadership positions in the church, as committee members and Youth Elders on Session

Caring for our Youth

- Build and maintain relationships with active and inactive youth and parents
- Foster a sense of community through on-going and regular communication
- Walk alongside youth, creating a safe and open space for learning and engaging the difficult challenges they face
- Provide care for youth and families during times of need
- Support youth by attending events such as school musicals, sports events, etc.

Coordinating with Other Staff

- Coordinate with Director of Spiritual Formation to develop and implement Sunday morning education/programming for youth, which could be a cross-generational offering

- Coordinate with the Director of Music as it pertains to scheduling and preparation of special worship services, such as Youth Sunday
- Coordinate with Director of Communication to promote youth activities through Newsletter, SMPC Weekly, announcements, email blasts, social media, text messages, and a virtual office
- Attend worship regularly and lead in worship occasionally

Characteristics Needed:

- genuine love for youth
- energetic and fun
- approachable and welcoming
- personable and authentic
- flexible and a team player
- willingness to pitch in when needed
- good organizational skills
- a love of Jesus Christ and a willingness to share that love with our youth

Church Description:

South Mecklenburg Presbyterian Church is a PC(USA) congregation located in the beautiful suburbs of Charlotte, NC. We are an active and vibrant congregation, with 1150 members and over 450 children. We emphasize worship in the Reformed tradition, based upon Scripture and the Sacraments, and we provide inspirational preaching and a vibrant music program at two worship services each Sunday, at 8:30 a.m. and 10:10 a.m.

We offer a variety of spiritual formation programs for children, youth and adults on Sundays and throughout the week. We have a comprehensive ministry of congregational care under the direction of our Board of Deacons.

Through our Mission/Outreach Committee we support the greater community with our time, talents, and financial resources through organizations such as The Salvation Army's Center of Hope, A Child's Place, Roof Above, Loaves & Fishes, and the American Red Cross. We have a long-standing commitment to provide support to a church and school in Bayonnais, Haiti. Additionally, we open our campus to a number of community groups and organizations, including Boy and Girl Scouts, Alcoholics Anonymous, and various HOA's and other non-profits.

Our prayer is that we remain a vibrant and growing congregation, welcoming to all, full of energy and eager to serve God faithfully in this corner of God's kingdom. Find out more on our website www.smpchome.org.

To Apply Contact:

Curtis Guy- Chair of the SMPC Director of Youth Ministry Search Committee
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