

Ministry Information Form Query

◀ Go back [PDF](#)

MIF #: 09742.ACo

Ministry General Information

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| Ministry Number | 09742 |
| Ministry Name | First Presbyterian Church |
| Mailing Address | 200 N. 7th Street Paducah, KY 42001 |
| Phone | (270) 442-3545 |
| Fax | 270-442-3546 |
| E-Mail | firstprespaducah@gmail.com |
| WWW Address | www.firstprespaducah.org |
| Ministry Size | 251 - 400 members |
| Ethnic Composition | Asian 1% Black or African American (African Native, Caribbean) 1% Middle Eastern 1% White 97% |
| Average Worship Attendance | 100 |
| Church School Attendance | 40 |
| Curriculum | Preschool -Wee Believe: Holy Moly : Teens - Sparkhouse Connect, Teens - Faith Questions, Adults (Four Classes): The Great courses, Study of Les Miséra |
| Yoked Church | False |
| Presbytery | WESTERN KENTUCKY PRESBYTERY |
| Synod | SYNOD OF LIVING WATERS |
| Community Type | Small City |
| Last Information from Statistics of the Church * (Show Statistics) | |

* Data availability is not guaranteed

Information about the position

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| Position: Solo Pastor |
| Experience Required: No Experience |
| Specific Title: |

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| Employment Status: Full-time |
| Language Requirements: English |
| Other Languages: |
| Statement Of Faith Required: Yes |
| Clergy Couples: Yes |
| Training/Certificate Requirements: |
| Other Training: |
| Brief Church Mission Statement: To know Him and to make Him known |
| <p>What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.</p> <p>The Cornerstone of the First Presbyterian Church sanctuary is inscribed with our vision: "To Know Him and to Make Him Known." Although these words were etched into stone nearly 100 years ago, they continue to serve as a clear and concise guide for how we are to live as Christians. Our members come to spiritual knowledge through weekly worship services and Christian education programs. We are blessed to have a Director of Christian Education who oversees both Sunday School classes and an after-school choir program for elementary students. In addition, our youth attend Montreat Youth Conference each summer and often remember it as 'mountaintop experience.'</p> <p>Music is an intergral part of our church's life and is one of the ways we strive to make God known. We have a beautiful pipe organ, a superb organist, and a talented choir whose music truly helps us feel the presence of God. Over the years, our music program has drawn many people to worship at First Presbyterian.</p> <p>Beyond our walls, we strive to make God known in numerous ways. Individually, our members are active in many service and civic organizations, with one memeber chairing the local school board, As a congregation, we are very involved locally with Paducah Cooperative Ministry and internationally with Living Waters for the World. We are also supportive of the ministry of our Presbytery, with one member currently serving as Moderator of Presbytery and another as Moderator of Presbyterian Women.</p> |
| <p>How do you feel called to reach out to address the emerging needs of your community or constituency?</p> <p>In 1973, First Presbyterian Church was instrumental in establishing Paducah Cooperative Ministry (PCM), an ecumenical non-profit that seeks to meet the basic human needs of people in our community. Since that time, many members have served on the PCM board, and our congregation has put lots of peanut butter, mac & cheese, and cereal in the shopping cart at the back of our sanctuary. In 2019, our Session made a renewed commitment to PCM, and we now have a number of members who volunteer in PCM's food pantry on a weekly basis. PCM is truly near and dear to our hearts!</p> <p>Our congregation is also very involved with Commuinity kitchen, a cooperative effort among several downtown churches to feed the hungry. Every Sunday at noon, a meal is available at Broadway United Methodist Church to anyone who needs one. Our Evangelism and Outreach committee coordinates three different First Presbyterian teams. About once a month, one of our teams is responsible for preparing and serving the meal, typically feeding 100-125 people each time.</p> <p>our church is currently exploring congregational vitality by becoming involved in the denomination's revitalization initiative. We are studying the 7 Marks of Vital Congeregations as well as the 8 Habits of Evangelism, and we seek to apply these principles to enhance our congregational life and outreach efforts, especially for those in need.</p> |

How will this position help you to reach your vision and mission goals?

The pastor we call will be instrumental in helping us deepen our relationship with God. While this faith development can occur in many ways and on many levels, the following are our top priorities:

1. Congregational worship -- Sunday morning worship in the Presbyterian tradition is a central component of our congregation's efforts to deepen our faith
2. Teaching -- There are many lifelong learners in our congregation. We appreciate theological scholarship and enjoy pastors who find opportunities to teach as well as preach.
3. Individual interaction -- One-on-one interactions, often in a pastoral care context, are critical to helping our members feel that they truly know the God we worship and serve.

Our new pastor will help us make God known by supporting our efforts to alleviate poverty and enhance congregational vitality. While the Session and individual members have primary responsibility for our community outreach efforts, we desire a leader who is involved with and supportive of our congregation's initiatives with Paducah Cooperative Ministry and Community Kitchen and seeks to lead us in exploring new ways to become a more vital congregation

Finally, post COVID, our new pastor will be critical in helping our church strengthen the congregational relationships that are essential component of living out our vision. Historically, First Presbyterian Church has had a congregation that feels like family, but that familial connection has suffered during the pandemic.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.

When we surveyed church members and asked what they most want to see in their next pastor, "Preaching and worship leadership" was by far the highest priority. Our members told us they want to leave worship on Sunday mornings feeling renewed and inspired by the service and the sermon.

Beyond worship leadership, our ideal candidate is someone who:

- * loves God and his/her fellow human beings deeply and who outwardly projects that love.
- * is a theological scholar, able to help us deepen our understanding of the Bible and of religious tenets
- * is a collaborator, able to promote unity and harmony
- * is flexible, meeting members wherever they are on their faith journeys and nurturing both intellectual faith and spiritual growth
- * is kind and approachable so that all members of our congregation will feel seen and valued
- * is skilled at interacting with our Session so the church's business can be done efficiently and effectively
- * has a vision for how a mainline congregation can continue to thrive while staying true to traditional Presbyterian beliefs and worship style
- * embraces the city of Paducah and seeks to engage with the community beyond the church walls

Yes, we have high expectations! But we are confident that a pastor with these characteristics is out there for us. We pledge to be sensitive to the need to balance personal life with pastoral work, and we pledge to do our part in creating a vital community of faith.

What specific tasks, assignments, and program areas will this person have responsibility?

The responsibilities of the next pastor of First Presbyterian Church will include, but not be limited to, the following:

- * Worship Leadership -- We have one service each Sunday morning. There are also special services during Advent and Lent as well as occasional ecumenical services in conjunction with other downtown churches
- * Teaching -- Teaching Sunday School every week is not an absolute requirement, but we would like teaching in some capacity to be a regular part of our next pastor's schedule.
- * Pastoral Care -- The pastor will be responsible for ministering to and visiting with the sick, shut-ins, bereaved, etc. we have an active Pastoral Care Committee that provides meals to members in need and sends cards and seasonal gifts to shut-ins to help them stay connected to the church
- * Program Planning -- The pastor will interact regularly with church staff (Director of Christian Education, Director of Music, and Financial Secretary) to plan and execute worship, educational programs, and fellowship opportunities for the congregation.
- * Business of the Church -- The pastor will stay informed about the work of the Session and the church's standing committees. We recently completed Phase I of a significant remodeling project, and Phase II will likely take place under our next pastor's tenure.
- * Connectional Involvement -- Active participation in the presbytery and other councils of the church is encouraged as a means of strengthening our ministry together as a connectional church.

Optional Links**Leadership Competencies:**

Compassionate
 Preaching and Worship Leadership
 Spiritual Maturity
 Teacher
 Communicator
 Decision Making
 Organizational Agility
 Strategy and Vision
 Collaboration
 Interpersonal Engagement

Compensation and Housing: (Cost of Living Calculator)

Minimum Effective Salary: \$55,000 (Effective Salary Definition)

Housing Type: Housing Allowance

References:

| Name | Relation |
|---|------------------------------|
| Rev. Joe Beal 240 Lakeview Dr. Paducah, KY 42003 270-217-2751 revjoebeal@comcast.net | Retired Neighboring Pastor |
| Rev. Kenneth Dick P.O. Box 624 Hopkinsville, KY 42241 270-799-3438 kenne264@twc.com | Current Presbytery Executive |

| Name | Relation |
|--|---|
| Rev. Timothy Taylor St. George's Episcopal Church 4715 Harding Rd. Nashville, TN 37205 615-385-2150 stgeorgesnashville.org | Former Pastor of a Neighboring Church, Pulpit Supp |
| Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard? Yes | |

Deadline date for this MIF: (none)

Version Track Info: This MIF was last updated on 10/19/2021

Self-referral Contact Information

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| COM: Rev. Tim Davis Daytime Phone Fax | Address 8880 Childress Road, West Paducah, KY 42086 Office Phone 270 543-9456 Email rblue06@aol.com |
| PNC: Tim Kaltenbach Daytime Phone 270-816-0781 Fax | Address 227 Canterbury Cove Paducah KY 42001 Office Phone 270-442-1009 Email timkaltenbach@kycourts.net |