

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 10882.AE0**

**Ministry General Information**

<b>Ministry Number</b>	10882
<b>Ministry Name</b>	Pleasant Hill Presbyterian Church
<b>Mailing Address</b>	3700 Pleasant Hill Presbyterian Church Duluth, GA 30096
<b>Phone</b>	(770) 497-0233
<b>Fax</b>	
<b>E-Mail</b>	office@pleasanthillpc.org
<b>WWW Address</b>	www.pleasanthillpc.org
<b>Ministry Size</b>	401 - 650 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	Native Hawaiian or Other Pacific Islander 1%
	White 94%
	Other 1%

<b>Average Worship Attendance</b>	214
<b>Church School Attendance</b>	79
<b>Curriculum</b>	Cokesbury's "Deep Blue" and "Deep Blue Rotation Stations", Youth Ministry Partner's "Spice Rack", PCUSA's "Faith Questions" and ELCA's "Faith Lens"
<b>Yoked</b>	False
<b>Presbytery</b>	GREATER ATLANTA PRESBYTERY
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
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<b>Statement of Faith Required:</b>	True
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<b>Clergy Couples:</b>	
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<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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**Our Mission:** At Pleasant Hill, our mission statement is more than just a collection of flowery words. It serves as the backbone not only of what we believe, but also how we live as Christians. It's about relationships with each other and with the world outside the church doors. Quite simply put, life at Pleasant Hill includes:

- Embracing God's grace
- Seeking to live God's love revealed in Jesus Christ
- Participating in a supportive, accepting, nurturing community of faith
- Serving neighbors near and far
- Sharing leadership - women, men, youth, and children - as equal partners in ministry

**Our Vision:** PHPC is authentically known as a safe, challenging community, growing in the knowledge and love of God, following Christ through love for each other and all of God's children.

<b>What is the congregation's or organization's vision for ministry:</b>	
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PHPC uses a traditional style of church worship with a clear outlook on how we carry out our faith. Our vision statement of **"Connecting Faith with Everyday Life"** means we aspire to adapt to the changing world by understanding how we can best impact that world with our faith. Our congregation is diverse and draws from all over the north metro Atlanta area. We are a congregation that recognizes that our relationships with God and each other, inside our doors and out in the community, are **our guide to share God's unconditional love.**

Our recent capital campaign exceeded expectations making us debt free with additional funds allocated to a variety of ministry efforts. Our worship services, both weekly and at special occasions, are meaningful and enhanced by our talented choirs and musicians. We believe a strong church school program is important for all ages, and we welcome children in worship by providing special activity bags for their use during the services.

We acknowledge Christ's call to service for neighbors near and far. Members have been drawn to regional and international mission work in Georgia, North Carolina, the Gulf coast, Alabama, West Virginia, Honduras, Guatemala and the Dominican Republic. PHPC sponsored and nurtured to independence 32 refugees from Myanmar in the past seven years. Our preschool and VBS programs are examples of outreach to the community, serving more non-members than members.

<b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>	
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We believe the love of God revealed in Jesus Christ calls us to a new way of life, so outreach ministries are **transformative learning experiences.** Christ calls us to **serve neighbors near and far**, so we offer outreach opportunities as close as our backyard and as far as Honduras. The Holy Spirit invites us into new relationships in a nurturing community, so our outreach experiences help us **connect faith with everyday life.** In the 30+ years PHPC has existed, our community has become increasingly diverse with a growing international population that is reflected in our membership. We offer a welcoming and accepting atmosphere to all who seek to grow in faith and find a connection within a faith community.

We greatly value action through mission work. Members strongly support over 10 community outreach programs such as Rainbow Village, local food pantry, Laundry Love, and many support groups. We provide meals monthly at a men's shelter and host blood drives. We are one of the largest supporters of the Presbyterian Homes of Georgia. Our weekday preschool celebrated 30 years of serving our diverse local community. Our building has served as an interim place of worship for Jewish and Muslim faith groups and currently is fostering Korean and Ghanaian Presbyterian churches. Weekdays are alive with various community group activities, as well as regular church gatherings i.e. weekday Bible Study and senior, women's, men's and youth ministries.

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#### **How will this position help you to reach your vision and mission goals:**

We are seeking a Senior Pastor who can provide meaningful worship, inspiring sermons, foster deeper church-wide connections and fellowship, provide support and care for the pastoral needs of our church family. We welcome new ideas and programs as well as suggestions for our current programs to enhance and encourage continued growth.

A recent survey of our church indicates we are a theologically progressive congregation that appreciates our current blend of traditional worship style including diverse music offerings, with a focus on the Bible in worship and church school.

Membership and worship attendance reflect changing demographic trends around us; however, we feel we are poised to be a bigger influence in the community by drawing in more families from the immediate area, especially those with young children. Our vision is to be a spiritually ignited church excited about belonging to a place where- all are welcome and known, diversity is cherished, and all are engaged in serving to support our mission programs.

Our mission work has a good foundation and is supported with enthusiastic participants; however, we seek to broaden our base of congregational participation.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Our ideal candidate is firmly grounded in the Reformed tradition and has the theological background, training, experience and faith to serve all segments of our congregation. We seek a pastor who communicates well and demonstrates a Biblical foundation when preaching. The ability to be engaging and authentic is important to help us apply the Bible to our everyday lives. We have a very diverse congregation with a variety of viewpoints, so it is important to continue a culture of openness and acceptance as we learn and grow together in our faith.

At this point in our journey, PHPC desires a strong, positive, spiritually mature pastor to cast and implement a long term vision by leading and inspiring the staff, Session, and congregation into our next phase as a church. We also seek a senior pastor who will work with our stewardship team to design programs that encourage giving and is active in our presbytery.

Good management skills, including the ability to delegate, collaborate, and set standards for performance, are key to provide a healthy and productive staff environment. As advisor and leader to the staff and the Session, must have an understanding of fiscal management and strategic planning.

In caring for our congregation, the ability to comfort through pastoral care and connect with all ages of our congregation will be highly valuable. We also desire a pastor to help us reach our neighbors through local mission work and community relationships.

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**What specific tasks, assignments, and program areas will this person have responsibility?**

**Worship**

Prepare and deliver engaging sermons for a diverse congregation

Plan and conduct worship services

Work with Director of Music to select music for worship

Schedule opportunities for Associate Pastors to preach

Provide for celebration of sacraments and special services

Provide and conduct funeral services and weddings (provide premarital counseling as appropriate)

**Head of Staff**

Supervise, mentor, delegate, and collaborate with all staff

Foster open communication and build effective synergy among staff and congregation

Manage and resolve conflict

Conduct regular staff reviews and monitor performance

Hire and supervise administrative staff as the agent of session

Recommend staff compensation and terms of call

Optimize use of resources of all types: staff, financial, congregation

Build and maintain local community relationships

**Congregational Care**

Offer care with pastoral staff to congregation in times of life milestone events

Cultivate relationships with persons interested in PHPC and shepherd them through a membership process.

**Moderator of Session**

Establish with Session long term vision, goals, and direction of church ministries

Lead and supervise business, stewardship, personnel, mission and outreach, and worship committees

Ensure appropriate reporting and monitor the church's vitality in all aspects of ministry to the congregation

Develop the gift of generosity within the congregation

**Optional Links:**

PHPC Website: <http://www.pleasanthillpc.org/>

City of Duluth: <https://www.duluthga.net/>

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<b>Leadership Competencies:</b>
Preaching and Worship Leadership
Spiritual Maturity
Public Communicator
Advisor
Change Agent
Willingness to Engage Conflict
Strategy and Vision
Collaboration
Interpersonal Engagement
Bridge Builder

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$85,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Holly Tickle	4845 Short St. Suwanee, GA 30024	(404) 784-6313	Former Associate Pastor at PHPC	hollytickle@gmail.com
Rev. Jerry Dean Weber	301 East Screven Street, Quitman, GA 31643	(229) 263-6191	Director of Planned Giving Presbyterian Homes of G	jdweber@phgainc.org
Rev. Melanie Conner and Nancy Yancey (ret.)	3427 Duluth Hwy 120, Duluth, GA 30096	(770) 497-1888 Ext. 11	CEO of Rainbow Village	mconner@rainbowvillage.org

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 10/15/2018</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Chris Keyser and Tiv Alston (Co-Chairs)	<b>Address</b> 3700 Pleasant Hill Road, Duluth, GA 30096
<b>Daytime Phone</b> Chris: 678-910-4733	<b>Office Phone</b> Tiv: 646-239-2365
<b>Fax</b>	<b>Email</b> pleasanthillpnc@gmail.com