

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22361.AA0

Ministry General Information

Ministry Number	22361
Ministry Name	Central Presbyterian Church
Mailing Address	1404 N Boulevard Anderson, SC 29621
Phone	864.226.3468
Fax	none
E-Mail	cpcpnc2021@gmail.com
WWW Address	www.centralpresby.com
Ministry Size	401 - 650 members
Ethnic Composition	
	Asian 1%
	White 99%

Average Worship Attendance	270
Church School Attendance	100
Curriculum	Various: Present Word, Feasting on the Word, etc.
Yoked	False
Presbytery	FOOTHILLS PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Senior Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	none
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	Master Divinity; prefer Doctorate
Brief Church Mission Statement:	

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To reach out and invite people to join in the life and love of Jesus Christ, to nurture them in the Christian Faith, and to equip them to live and serve the world.

What is the congregation's or organization's vision for ministry:

The vision for ministry at Central Presbyterian Church is to connect with individuals through the love of Jesus Christ and in doing so nurture them in Christian faith. We strive to equip them to serve their community and the world. Christ's love is felt immediately when you attend activities at Central. The culture within our congregation is a big part of feeling connected. You can feel sincere love and witness genuine discipleship. Our foundations to connect us are weekly Sunday worship as well as special services and family activities held throughout the Christian year. The value of worship at Central is evident in the current sanctuary-remodeling project including a complete renovation of all aspects of the sanctuary. Christian education for all age groups is critical to Central's vision and is rooted in the Holy Scripture. Weekly Sunday School, Wednesday night Bridge classes with meals, very active Youth and Children's programs, multiple choir programs, and various other bible studies for all age groups help us reach our ministry goals. Service to others is lived out through our many church committees as well as our church's commitment to missions. Our missions are supported through the time and talents of our congregation and through generous financial support. Christian fellowship and kinship finish out our vision for ministry in that our members encourage, support, and care for each other in a way that God's love and presence is felt by all.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Central has been serving the Anderson community for over one hundred years. We are an active, spirit-filled church that serves the greater Anderson community. Visitors are made to feel welcome when they join us.

We have strong youth and children's programs. Our music program includes choirs for children, youth, and adults. Central offers a variety of ways in which we each learn, have fun, and grow together as the family of God.

The church is involved in many local and international missions and has an annual over and above mission drive. A number of our members have been called into the ministry, the mission field, and Christian education. We host families several weeks a year through Family Promise. Groups prepare meals on the first Saturday of each month for Saturday Servants. Volunteers also prepare meals for the South Main Mercy Center.

A weekday Kindergarten and preschool began in 1960. Central has a Mother's Morning Out program to serve infants and toddlers and a successful summer children's program known as "Summer Fun." VBS is also a highlight of each summer. Centralites, a group for older adults, was started in the 1970's.

Other local needs we support through the use of our facilities include:

- Boy Scout Troop 84 since 1928
- Cub Scout Pack 15
- Church basketball
- Anderson By Choice (ABC) Club

We hope to continue our tradition of outreach ministry and welcome the perspective of a new pastor to help us identify mission opportunities and meet them.

How will this position help you to reach your vision and mission goals:

The senior pastor will join Central Presbyterian following a long-term, successful senior pastor whose time at the church spanned over two decades. The senior pastor will serve with a stated supply associate pastor, music director, organist, youth director, children's ministry director, office manager, facility director and preschool co-directors. This team is currently operating in a collaborative team environment, who work together for worship and fellowship experiences at Central Presbyterian Church.

The senior pastor will most effectively help Central Presbyterian reach its vision and mission goals by being a leader to the staff and congregation and who will work with church leaders to identify healthy priorities for the future of the church while understanding and acknowledging the importance of church history. The individual will be willing to adapt to changing information and circumstances in order to encourage and produce effective results for the church as a whole. The senior pastor will connect with new members and engage with existing and lifelong members of the congregation to assist in the continued growth of the church. Collaboration by building meaningful and trustworthy relationships within Central Presbyterian as well as with neighboring congregations and community organizations in Anderson will be essential in this role.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

A **MINISTER** whose preaching is rooted in scripture and reformed theology, delivering thoughtful sermons that inspire, rather than demand, action for 21st century living;

Who is comfortable in a traditional congregation, but one in which differing political and social views can be held with integrity and love;

A **PASTOR** who demonstrates strong personal and spiritual grounding and inspires spiritual growth within the congregation;

Who is able to be a steady, strong and empathic influence in times of suffering, conflict and doubt;

A **TEACHER**, well educated, with a passion for students, who will bring new ideas and resources to programming for all ages;

A **LEADER** who will take time to learn the strengths and weakness of our congregation before leading into new and effective ways of sharing the gospel in this time and place;

Who is able to identify opportunities and enthusiastically encourage greater involvement in the ministries of the larger community, especially among those on the margins of society;

An **ADMINISTRATOR**, well organized, who enjoys working with staff and volunteers and is able to build trust and mentor staff members enabling them to realize their full potential in shaping church ministries.

A **FRIEND**, warm and caring, with a good sense of humor who relates well to those in every age and phase of life;

A **CHILD OF GOD** who loves with joy and acceptance, demonstrating God's grace and love for all people; who can laugh, cry and have fun doing God's work at Central church.

What specific tasks, assignments, and program areas will this person have responsibility?

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Worship Leader/Teacher

Preach and lead worship on Sunday and other special services such as Ash Wednesday, Holy Week, Christmas eve, in collaboration with the Associate Pastor and Staff.

Administer the Sacraments.

Conduct weddings and funerals.

Encourage and nurture spiritual development with special Bible studies.

Coordinate with Assoc. Pastor and program staff the Christian Ed. program for all ages.

Train new officers, encourage and educate Lay Leaders.

Pastoral Care

Coordinate with the Assoc. Pastor in visiting the sick, grieving and shut-in members, and their families. Serve communion when appropriate.

Provide counseling.

Ensure communication channels for all members.

Missions and Community

Be active in community non-profits and ensure Central's participation.

Identify opportunities to expand the outreach of Central in the community and world.

Represent CPC when interacting with outside organizations.

Outreach

Energetically reaching out and welcoming visitors.

Support Outreach committee with potential new member orientation.

Be the face of CPC in the community.

Leadership and Administration

Moderate Session and congregational meetings to implement the vision and direction of the church.

Participate in committees and activities of the Foothills Presbytery.

Conduct weekly staff meetings.

Attend committee meetings when appropriate.

Awareness of church finances and stewardship needs.

Performing other administrative duties as agreed upon with Session.

Optional Links:

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<https://www.cityofandersonsc.com/about/>

<https://www.andersonuniversity.edu/about-au>

<https://worldpopulationreview.com/us-cities/anderson-sc-population>

<https://www.usnews.com/best-colleges/anderson-university-3418>

<https://www.andersonscchamber.com/>

<http://www.nationalregister.sc.gov/anderson/S10817704002/index.htm>

<https://upcountrysc.com/explore/waterfalls/>

<https://econdev.andersoncountysc.org/>

<https://myresourceguide.org/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$75,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Debbie Foster	2242 Woodruff Road, Simpsonville, SC 29681	864.288.5774	Presbytery Leader and stated clerk; past work at C	dfoster@foothillsprebytery.com
Rev. Nancy Blakely	: 120 Grubb Drive, Pelzer, SC 29669	864.947.4103	Retired Chaplain Hospice of the Upstate Rainey Hos	nanblakely@gmail.com
Rev. Will Nickles	1203 Melbourne Drive, Anderson, SC 29621	864.314.6786	Former Pastor Belton Presbyterian Church; family a	wmbcnickles@charter.net

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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 01/21/2021

Self-referral Contact Information

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