

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 23205.AE1

Ministry General Information

Ministry Number	23205
Ministry Name	Massanutten Presbyterian Church
Mailing Address	50 INDIAN TRAIL RD PENN LAIRD, VA 22846
Phone	(540) 434-6194
Fax	
E-Mail	mpcpnc2020@gmail.com
WWW Address	www.massanuttenchurch.org
Ministry Size	401 - 650 members
Ethnic Composition	
	White 96%
	Other 4%

Average Worship Attendance	210
Church School Attendance	151
Curriculum	Varies widely for particular segments of the congregation, ranging from denominational sources, other Protestant offerings, studies of current events,
Yoked	False
Presbytery	SHENANDOAH PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	Co-Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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The mission of Massanutten Presbyterian Church (MPC) is to nurture disciples of Jesus Christ who are sent to join boldly with the Spirit's work in the world.

What is the congregation's or organization's vision for ministry:

As we continue to explore, engage, and evolve as Christians, the Session of MPC has chosen to move to a co-pastor model. Our church is rooted in Presbyterian theology, and we are always reforming in the image of God. Our congregation is healthy and vibrant. We treasure our shared worship experience along with our calling to serve the world around us. We steadfastly affirm that all are welcome at the Lord's table. The diversity of our congregation includes age, gender, and sexual orientation, along with a variety of views on public policy and theological issues. Worship is the core of our vision and mission. As such, our intergenerational worship is traditional, yet innovative and original, and it reflects the creativity of our congregation. Music and art deepen our worship experience. Our large sanctuary can be configured in versatile ways. MPC offers educational and small group opportunities for all ages, and there is interest in expanding those opportunities. We seek a co-pastor who reminds us of the sovereignty of Jesus Christ; who maintains a vision for the Kingdom of God; and who helps us not just remain tolerant of others, but love others. Our new co-pastor will challenge us to examine difficult questions; lead us into deeper relationships with each other; and take us further away from our comfort zones in serving the world around us.

How do you feel called to reach out to address the emerging needs of your community or constituency:

In 2020, MPC's Session committed to be a Matthew 25 church. We have been moving in that direction for years, and the official designation will bring clarity to some of our work. Moreover, the pandemic and resulting economic downturn of 2020 have resulted in broader and deeper needs in the Harrisonburg/Rockingham area. Addressing hunger and food insecurity is a priority for our congregation, and we have regular cash and food offerings as well as a food pantry. We explore ways to fight injustice; one example is that our associate pastor and others marched in Charlottesville to counter the 2017 white supremacy rally. Another example is our covenant relationship with Faith in Action, which brings local people together on issues of equality and justice in our own community. In addition, MPC regularly hosts Open Doors, a low barrier shelter for the homeless. Outside of our local community, we have sent people to Guatemala with Living Waters; and to Baja, Ethiopia, and Haiti; and our youth have traveled to work sites on the east coast to help with rebuilding. Two of our key local partnerships are Massanetta Springs Presbyterian Conference Center and Sunnyside Presbyterian Retirement Community. A treasured cohort of our members live at Sunnyside, where we participate in a variety of programs throughout the year. In the near future we will explore new ways to use our physical space, both indoor and outdoor, to serve the local community.

How will this position help you to reach your vision and mission goals:

MPC conducted a congregation-wide survey in 2019, with strong participation and results. The survey indicated that church members love our worship services. We also have a strong tradition of collaboration among the staff, giving rise to the new co-pastor model. Thus we want to call a co-pastor to continue the collaboration and creativity that go into our worship, as well as introduce new ideas. Once the public health situation improves, we will be eager to reconnect in person, and the new co-pastor can be helpful in that regard. We also learned from the survey that many in our congregation are seeking more opportunities for small groups; we want to know God and each other more deeply. Therefore, we hope to recruit a co-pastor who can further develop our nurture and discipleship efforts. Many survey responses noted a desire for increased involvement in the local community, including considering new ministries to serve those broken by life's circumstances. We expect that our new co-pastor might help us deepen our connection to the growing Harrisonburg/Rockingham County area and lead us in reaching out to people with God's love.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person we call will demonstrate a deep and abiding faith and will be eager to get to know us. He/she will work collaboratively with the other co-pastor and entire staff. The new co-pastor will have strong preaching and worship skills undergirded by a solid Biblical foundation and daily devotional life. He/she will be comfortable balancing traditional and progressive facets of worship. He/she will be a strategic leader with excellent administrative and organizational skills. The person we call will be accustomed to living with ambiguity and unanswered questions, certain only of God's love and God's promises. It is a position that requires energy, vision, resilience, flexibility, creativity, and humor. The person should be comfortable with technology and will connect with the congregation in various ways. The new person should love teaching and will bring people together through nurture and discipleship. He/she will inspire us to be the hands and feet of Jesus Christ in the world and will lead us in new directions to engage with the greater community. As a result of this person's ministry, we will grow in our faith and bring others along with us; we will have stronger relationships across generations; and we will be inspired to serve Christ in surprising ways

What specific tasks, assignments, and program areas will this person have responsibility?

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As stated, MPC is moving to a co-pastor model with this new position. As such, we will call a new person who is excited about this model and who brings ideas and energy that will take us forward. The person need not have prior co-pastor experience, but we anticipate he/she will bring several years of ordained ministry experience to the job. The two co-pastors will shape the daily leadership of the church depending on their mix of skills and gifts. Specific job responsibilities for this new position are:

Worship: Preach regularly, to be shared among the two co-pastors; co-lead annual worship planning retreat; assist in worship planning.

Nurture and discipleship: Oversee nurture and discipleship commission; help form new small groups and develop new educational opportunities.

Administration: Supervise some staff, including the director of children and youth; budget and finance; stewardship planning and programming; other administrative duties.

Session moderation: To be shared among the co-pastors.

Hospitality and new members: Direct efforts to welcome visitors and integrate new members into the life of the church.

Pastoral care: To be shared among the co-pastors.

Optional Links:

[Shenandoah Valley Info](#)

[Open Doors Homeless Shelter](#)

[Harrisonburg Downtown Info](#)

[Faith In Action](#)

[Sunnyside Retirement Community](#)

[Harrisonburg Chamber of Commerce](#)

[Sentara Hospital](#)

[Eastern Mennonite University](#)

[Rockingham Co. Public Schools](#)

[Bridgewater College](#)

[Harrisonburg City Schools](#)

[Blue Ridge Community College](#)

[James Madison University](#)

[Massanetta Springs Conference Center](#)

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$58,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Bronwen Boswell	1111 N. Main St., Harrisonburg VA 22802	540-433-2556	General Presbyter/St ated Clerk	presbytersc@gmail.com

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Ann Held	230 York Ave., Harrisonburg VA 22801	540-271-3908	Retired pastor of neighboring church	aheld@verizon.net
Ruth Smith	753 Athena Drive, St. Augustine, FL 32092	727-204-2508	Former church member	rsmith1225@msn.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 02/15/2021

Self-referral Contact Information

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