N## # 00077 A DO				
Mif #: 22377.AD0				
Ministry General Information				
Ministry Number	22377			
Ministry Name	Limestone Presbyterian Church			
Mailing Address	109 S Limestone Street Gaffney, SC 29340			
Phone	864.489.6079			
Fax	864.489.6070			
E-Mail	limepresbyterian@bellsouth.net			
WWW Address	www.limestone-presbyterian.com			
Ministry Size	101 - 250 members			
Ethnic Composition				
	Black or African American (African Native, Caribbean) 1%			
	White 99%			
Average Worship Attendance	73			
Church School Attendance	23			
Curriculum	Varies by class			
Yoked	False			
Presbytery	FOOTHILLS PRESBYTERY			
Synod	SYNOD OF SOUTH ATLANTIC			
Community Type	Town			
Ten-year trend statistics	of this church/organization Show Statistics			
Informa	tion about the position			
Position:	Solo Pastor			
Experience Required:	No Experience			
Specific Title:				
Employment Status:	Full-time			
Language Requirements:				
	English			
Other Language:				
Statement of Faith Required:	True			
Clergy Couples:	True			
Training/Certificate Requirements:				
Other Training:				
Brief Church Mission Statement:				

We are the people of a loving God, gathering, growing, giving, and going to serve, together.

### What is the congregation's or organization's vision for ministry:

Limestone Presbyterian Church's vision for ministry includes worship, education, outreach, and fellowship.

Worship is our most important activity. Through our union with Christ, we are united to one another as a family of faith. LPC enjoys a traditional worship service that incorporates familiar hymns and creeds. Music is an important part of our worship. We are blessed with a music program which is exceptional for a church our size. We are led by outstanding professional musicians.

Christian Education consists of Sunday School, Vacation Bible School, Circles, and other small groups for Bible Study. We offer programs for children and want to expand this area of our ministry.

We study the Bible to become stronger disciples for serving God in our community and in the world. Local, regional, and global outreach is an important part of our ministry; members are generous with their time, talents, and resources. Locally, we serve the Soup Kitchen, Peach Center Ministries, Miracle Hill, and Meals on Wheels. We financially and spiritually support a doctoral student from Ghana. Our benevolences account for 8.7% of our annual budget.

Our Wednesday Night Suppers typically have about 50 attendees. We lift one another and community members in prayer with communications through our email prayer chain. We interact as an extended family, caring and providing support for one another while allowing for differences.

We are a welcoming church. Visitors tell us they feel warmly received.

#### How do you feel called to reach out to address the emerging needs of your community or constituency:

We nurture those who are in need and enjoy life together as God has given us various gifts and talents. We seek to grow as disciples and to serve our community and the world as we have been commanded.

We support the following local needs through use of our facilities:

- · Girl Scout troop activities, including Girl Scout Council meetings
- Domestic Abuse Support Group meetings
- Voter Polling
- · High school sports pre-game meals
- COVID-19 vaccine site

In the last four years, we have collaborated with our neighboring Methodist and Lutheran churches. The activities include Easter Egg Hunt, Vacation Bible School, Fall Festival with Trunk or Treat, and youth activities at the Christmas parade. A few times a year we gather with our sister church, Bethesda Presbyterian Church, which is a traditionally black congregation. Our Pastor usually serves as the Moderator for Bethesda's Session.

Our Church is located on the main street in downtown Gaffney. We are 1.5 miles from Limestone University, a liberal arts school of 2,100 students. Gaffney includes 12,500 residents in the city and 57,300 in the county. Major industries in Gaffney are Timken, Nestle, and Freightliner. Our congregation includes a variety of professional people, as well as retirees. Our historic town lies twenty miles northeast of Spartanburg and 45 miles southwest of Charlotte, NC on the I-85 corridor. We enjoy easy access to professional sporting events, music and theater, and parks/zoos in neighboring cities.

How will this position help you to reach your vision and mission goals:

We are very proud and thankful of many aspects of our church and its 145-year history. We see our congregation as being very welcoming, nurturing and caring. We are a financially secure church with no current debt. We are proud of our heritage of strong preaching, dedication to Christian Education, inspiring music, and participation of members of all ages in worship.

#### We seek a minister who will:

- Inspire us to grow spiritually through thoughtful sermons and teaching opportunities in Sunday School and Bible Study.
- Assist us in creating faithful education and fellowship programs that engage congregation members, as well as visitors.
- Serve as a model and mentor for Ruling Elders and staff members and identify and encourage leaders who emerge from our congregation.
- Lead us in the development of ideas and programs that will fully utilize our facilities.
- Join us in continuing to be Christ's hands in Gaffney.
- Bring to our ministry: imagination, spiritual maturity, commitment to growth, a sense of humor and a can-do spirit that inspires us to achieve our goals.

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The person called to Limestone Presbyterian Church will bring enthusiasm for worship, study, nurture, service, and growth for the church.

### Our new pastor will seek to:

- Remain strongly grounded in the Christian faith based on Reformed theology.
- · Be an inspirational preacher and leader of worship.
- Introduce and implement new Christian Ed programs for thoughtful study.
- Care for the members of our congregation and lead the congregation to nurture each other and serve others.
- Work with the congregation to engage the community with the ministry of our church.
- Be a part of the Gaffney community.
- Lead our staff.

#### What specific tasks, assignments, and program areas will this person have responsibility?

#### The LPC Pastor will:

- Lead the worship services on Sunday and special occasions like Ash Wednesday, Maundy Thursday, and Christmas Eve. Officiate at baptisms, weddings, and funerals.
- Provide pastoral care. Visit our homebound members (we currently have one), as well as congregants who are in the hospital. Serve communion to our homebound members. Provide counseling and other pastoral care to members during life's challenges and celebrations.
- Be active in Foothills Presbytery.
- Provide guidance for the Ruling Elders by instructing, supporting, and advising where needed.
- Encourage members to identify their spiritual gifts and to use those gifts within our church and community.
- Provide Administrative Leadership
  - Conduct regular staff meetings.
  - Moderate Session and attend Ministry Team meetings when needed.
  - Oversee communication channels: monthly newsletter, emails to congregation, church website, bulletin announcements, etc.
  - Ensure awareness and guidance related to church finances.
- Lead us in inviting others to our nurturing and supportive faith community.
- · Contact prospective members.

### **Optional Links:**

Foothills Presbytery: http://foothillspresbytery.org/

Peach Center: https://www.peachcenter.org/about-us

Salvation Army Soup Kitchen & Angel Tree: <a href="https://www.salvationarmycarolinas.org/gaffney/">https://www.salvationarmycarolinas.org/gaffney/</a>

Cherokee County Chamber of Commerce: https://www.cherokeechamber.org/

Cherokee County School District: https://www.cherokee1.org/

### **Leadership Competencies:**

Preaching and Worship Leadership

**Spiritual Maturity** 

Teacher

Communicator

Advisor

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,800

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Debbie Foster	2242 Woodruff Rd, Simpsonville, SC 29681	Office 864.288.5774 Cell	Presbytery Leader and Stated Clerk	dfoster@foothillspresbytery.org
Rev. Lud Weaver	105 Chesterton CT, Greer, SC 29650	Home 864.292.5128 Cell 86	Current Stated Supply Pastor	weavlud@aol.com
Dr. Daniel Sansbury	1423 Seneca Trail, Hartsville, SC 29550	Cell (843) 601- 7177	former Stated Supply Pastor at LPC	dansansbury@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 07/07/2021

Self-referral Contact Information		
EP: Rev Debbie Foster Address 2242 Woodruff Road, Simpsonville,		
<b>Daytime Phone</b> 1-864-617-9292	Office Phone 1-864-288-5774	
Fax	Email dfoster@foothillspresbytery.org	
PNC: Gary "Buck" Jolley	Address PO Box 219, Gaffney, SC, 29342-0219	
<b>Daytime Phone</b> 864.838.6369	<b>Office Phone</b> 864.489.5459	
Fax	Email bjolley49@gmail.com	