

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08608.AD0

Ministry General Information

Ministry Number	08608
Ministry Name	First Presbyterian Church
Mailing Address	525 N. Gray Pampa, TX 79065
Phone	806 665-1031
Fax	
E-Mail	pampapcusa@gmail.com
WWW Address	www.pampapresbyterian.com
Ministry Size	Under 100 members
Ethnic Composition	
	Black or African American (African Native, Caribbean) 2%
	White 98%

Average Worship Attendance	38
Church School Attendance	45
Curriculum	PowerXpress from Cokesbury on 4 year rotation for youth. Adults are taught by active elders on a monthly rotation
Yoked	False
Presbytery	PALO DURO PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

By seeking God in our spiritual and biblical journeys, we strive to be a reflection of God's love in our ministry to the present-day world.

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

What is the congregation's or organization's vision for ministry:

First Presbyterian Pampa is a small, traditional, tightly knit, intergenerational church family located in the Texas Panhandle, less than an hour from Amarillo, Texas. We are governed by a nine-member session, two trustees, and no deacons. The Panhandle area has tons to offer and is a great place to live!

Our vision for ministry is straightforward. We strive to be a reflection of God's love to not only our Church family, but to the community as a whole. We live this out by spending time praying together, supporting one another through life's anguishes, as well as times of joy.

Our members are heavily involved in the community. Several serve on multiple boards, volunteer weekly and are community leaders. Our church is involved as a whole by:

- Providing a Wednesday night bible study for children from our church and the community. This group serves the Good Samaritan Food Pantry once a month.
- Holding church services/events that are attended by members of other churches and the community. Such as: Kirkin' of the Tartans, 11PM Candlelight Christmas Eve Service, Ash Wednesday, Seder Meal, Palm Sunday, and Men's Thanksgiving Dinner.
- Hosting an annual Community wide Trunk or Treat with a complimentary hotdog meal.
- Participating in a Christmas mission involving our youth
- Playing the carillon bells as a voice of our church to our neighborhood.
- Sponsoring a Boy Scout Troop that meets weekly in our basement.
- Contributing to the 4 major PCUSA offerings.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are looking for a minister to spark a feeling of belonging and desire to attend services and get more members involved in church activities. We need guidance and direction in ways to engage our current members in a collective church wide activity that is purposeful and will meet a need in our community. We are open to new ideas implemented elsewhere with great results that would have a positive impact here. We seek guidance to do God's work, so that we would be a reflection of God's love in our ministry to the present-day world.

How will this position help you to reach your vision and mission goals:

Our prayer is that the new pastor will be the catalyst in a movement looking in a more outwardly and forward direction. Our church has been without a called pastor since late 2016 and we are eager for a new called leader. During this time, we have developed strong leadership within the members of the church which, we believe, is part of God's plan for the future of our congregation. We have an education building with classrooms and a parlor for church fellowship. Our sanctuary has beautiful stained-glass windows and a digital pipe organ to enhance our worship service.

The citizens of Pampa are very proud to live here with multiple organizations that enhance the community and support those in need. We cheer for our students in sporting events and the arts. The Panhandle area is a unique blend of what it's like to be a Texan with farming, ranching, wind energy, petroleum and natural gas serving as the basis of our economy. It is not uncommon at all to hear one speak of Pampa as a great place to raise a family. We are trusting God to call a pastor who will be involved in all areas of our church, attentive to congregational care, and inspire us to become a larger presence in our community.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- A spiritual person called by God
- A person who can balance professional, spiritual, and personal life
- A warm, joyful personality who can relate and work with all ages
- Ability to discern appropriate matters of confidentiality
- Ability to interpret & deliver God's word in an original, challenging, & inspirational way
- Ongoing, self-motivated, learner
- Ability to maintain a life of integrity
- Possess a humble, teachable spirit
- Community oriented
- Effective conflict manager
- Remain calm and steadfast in challenging situations

What specific tasks, assignments, and program areas will this person have responsibility?

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

- Sunday:
Fellowship before and during Sunday School
Lead a liturgical worship service with a Biblically based sermon
Children's time within worship
Monthly communion
- Worship on Wednesday (WOW):
Fellowship at dinner
Teach an adult Bible or new member class
- Monthly/ Quarterly:
Moderate session meetings
Staggered, ex-officio support to committee meetings
Participation in Presbytery
- Weekly:
Maintain posted office hours
Supply liturgical content for the Order of Worship
Assist in preparing the Order of Worship
Supervise church secretary
Collaborate with choir director
- As opportunity presents:
Visitation/ Communion to those shut in or hospitalized
Pastoral counseling and engagement in lives of members including youth
Teach annual Confirmation Class
Officiate at: baptisms, weddings, funerals
Involvement in youth activities such as: camp selections, Advent Fair, Trunk or Treat, Easter Egg Hunt
- Lead special worship services:
Christmas Eve
Kirkin' of the Tartans
Holy Week and Easter
- Be open to grow with us in our collective and individual journeys both within and outside church related activities.

Optional Links:

www.pampaisd.net
www.cityofpampa.org
www.pampachamber.com
www.co.gray.tx.us

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Personal Resilience

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,456

Housing Type: Housing Allowance

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Ken McIntosh	PO Box 684, Clarendon TX 79226	432 466-5034	Temporary Pulpit Supply	kenmcintosh1952@yahoo.com
Rev. Dr. Mert Cooper	PO Box 935, Canadian TX 79014	806 217-0460	Moderator of Session	mert_cooper@hotmail.com
Bennita Skidmore	2213 Chestnut Dr, Pampa TX 79065	806 662-3088	Former employee & friend of church	bennita_skidmore41@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/03/2020

Self-referral Contact Information

EP: Rev Scott Campbell	Address PO Box 16267, Lubbock, TX, 79490
Daytime Phone 806-773-1473	Office Phone 806-797-2417
Fax 806-797-2419	Email eppdpssl@gmail.com
PNC: Meredith Bagwell	Address PO Box 2315
Daytime Phone 806 662-0159	Office Phone 806 898-9390
Fax 806 665-0499	Email meredithhorton@gmail.com