

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08351.AC1**

**Ministry General Information**

<b>Ministry Number</b>	08351
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	125 North Jefferson Street New Castle, PA 16101
<b>Phone</b>	(724) 652-7706
<b>Fax</b>	(724) 652-7707
<b>E-Mail</b>	office@firstpresby-newcastle.org
<b>WWW Address</b>	www.firstpresby-newcastle.org/
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 5%
	White 95%

<b>Average Worship Attendance</b>	77
<b>Church School Attendance</b>	25
<b>Curriculum</b>	LEAD: any kids pre-k and up, Faith Trek: K-6th, Youth Group: 7th-12th, Berean and Conversations Over Coffee Classes: adults
<b>Yoked</b>	False
<b>Presbytery</b>	SHENANGO PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	Pastor
<b>Employment Status:</b>	Open to both

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
---	--

<b>Other Training:</b>	
------------------------	--

<b>Brief Church Mission Statement:</b>	
--	--

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

The mission statement of First Presbyterian Church of New Castle, PA is *transforming lives through Jesus Christ to glorify God*.

### **What is the congregation's or organization's vision for ministry:**

Our vision is to be His Light in the City. We strive to nurture and equip joy-filled disciples of Christ to share the Gospel with others. We seek to share His word and love within our Church family, the community and the world. We carry out this vision by being a refuge and a place of opportunity for all to seek the Gospel. We aim to glorify God through spiritual growth and fellowship, to tell of God's grace to humankind through the life, death and resurrection of Jesus Christ, and to respond to God's care for the world by serving others. Our Church family shows the love of Christ by serving the community through outreach programs such as Glory Grill, World Vision and Random Acts of Kindness and active support and sponsorship of various missionaries.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

City of New Castle, PA

- Population: 22,000
- Racial makeup: 77% white, 21% black, 2% other
- Median household income: \$31,557
- Poverty rate: 27%
- Unemployment rate: 8%

As His Light in the City we want to feed our community both physically and spiritually. We offer opportunities to reach out and show the love of Christ to others through various outreach programs such as:

- Financial community assistance program: a retired clergy provides financial assistance on behalf of our Church and other churches in the community
- Glory Grill: bi-monthly community meals
- Community clothing closet
- World Vision workdays
- REC Center: weekday fellowship for seniors in the community consisting of crafts, line dancing, etc.
- Weekly food program for local students
- Random Acts of Christian Kindness nights
- Financial contributions and donations to the City Rescue Mission, Alpha Omega Center and Habitat for Humanity

### **How will this position help you to reach your vision and mission goals:**

We hope our pastor can help us *transform lives through Jesus Christ to glorify God* through his or her faith and deeds. The individual called to serve at First Presby will need spiritual maturity and be able to provide direction, guidance and hope. He or she will help motivate us to merge the old with the new and aid in providing new opportunities and tools to grow as a strong community of faith and purpose. The pastor will help inspire the Church body to actively participate in both existing and new missions and to enhance and expand the Church's outreach within the community.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We pray that our next pastor has an energetic spirit and loving heart in order to work with us in *transforming lives through Jesus Christ to glorify God*. Our pastor needs to have the ability, desire and passion to interact with individuals from various walks of life. He or she must have a natural heartfelt desire to actively lead the congregation in its daily walk with Christ. The pastor needs to be a good communicator within the Church family and the community. We are seeking a person that walks with integrity and has a strong commitment to the Gospel.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

Our next called pastor needs to have a natural ability to perform the following:

- Relational preaching that provides encouragement and hope for individuals from all walks of life
- Providing an open and accepting atmosphere for all members of the community
- Visiting with homebound members
- Serving on the Caroline Knox Board
- Partaking in community outreach activities
- Serving as administrator and manager of non-ordained staff
- Actively participating in Church activities
- Facilitating and participating in relational small group fellowship
- Establishing efforts to grow the community of the congregation

#### Optional Links:

Church Website: <http://www.firstpresby-newcastle.org/>

Facebook: @FirstPresNC

The Presbytery of Shenango <https://shenango.org/>

Lawrence County Youth Ministry: [lcy.m.info](http://lcy.m.info)

New Castle City Rescue Mission: [www.cityrescuemission.org](http://www.cityrescuemission.org)

Lawrence County Chamber of Commerce: [visitlawrencecounty.com](http://visitlawrencecounty.com)

Lawrence County Habitat for Humanity: [www.habitat.org/us-pa/new-castle/lawrence-county-hfh](http://www.habitat.org/us-pa/new-castle/lawrence-county-hfh)

Greater Pittsburgh Community Food Bank <https://www.pittsburghfoodbank.org/>

#### Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Strategy and Vision

Interpersonal Engagement

Bridge Builder

Personal Resilience

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$50,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Rev. Andrew Jillson	701 Bencru Ave. Mechanicsburg PA 17055	Cell (724) 714-3774	Retired Pastor	ajillson@gmail.com
Rev. Dr. Ralph William Hawkins	4197 New Castle Road Pulaski, PA 16143	Cell (724) 456-2569	Previous Executive Presbyter / State Clerk	ralph@shenango.org
Father Dennis A. Blauser	215 Dermond Road Hermitage, PA 16148	Cell (724) 699-3747	Neighboring Clergy	dennisblauser@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 01/03/2019**

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Self-referral Contact Information**

**PNC:** Chad Ubry

**Address** 435 Shady Lane New Castle, PA 16105

**Daytime Phone** Cell (724) 971-8138

**Office Phone**

**Fax**

**Email** [pnc@firstpresby-newcastle.org](mailto:pnc@firstpresby-newcastle.org)