

## Ministry Information Form Query

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**MIF #: 21901.AKo**

### Ministry General Information

Ministry Number	21901
Ministry Name	First Presbyterian Church of Shreveport
Mailing Address	900 Jordan Street Shreveport, LA 71101
Phone	318-222-0604
Fax	318-221-8589
E-Mail	office@fpcshreveport.com
WWW Address	www.fpcshreveport.org
Ministry Size	651 - 1000 members
Ethnic Composition	Black or African American (African Native, Caribbean) 3% Hispanic Latino/Latina, Spanish 1% White 96%
Average Worship Attendance	237
Church School Attendance	126
Curriculum	variable
Yoked Church	False
Presbytery	Pines
Synod	SYNOD OF THE SUN
Community Type	Urban
<b>Last Information from Statistics of the Church * ( Show Statistics )</b>	

\* Data availability is not guaranteed

### Information about the position

<b>Position:</b> Associate Pastor (Other)
<b>Experience Required:</b> 0 to 2 Years
<b>Specific Title:</b>
<b>Employment Status:</b> Full-time
<b>Language Requirements:</b> English
<b>Other Languages:</b>
<b>Statement Of Faith Required:</b> Yes
<b>Clergy Couples:</b> No
<b>Training/Certificate Requirements:</b>

**Other Training:****Brief Church Mission Statement:**

First Presbyterian Church Shreveport is a giving and forgiving intergenerational church that seeks to be outreach-focused and education minded. Therefore, the focus of our mission is to worship and study together, extend hospitality, engage our neighbors, and reach out to our brothers and sisters locally and globally.

We seek to do this by:

1. Educating heart, soul, and mind from cradle to grave and engaging ourselves in the community with opportunities for lifelong learning and discipleship.
2. Inviting people to encounter Christ through dynamic worship in the Reformed Tradition.
3. Extending Christ's love and hospitality to each other, to those who come in our doors, into the community outside the doors.
4. Offering an accessible facility for all ages that fosters outward involvement with community ministries and inward nesting with ministry partners.
5. Striving to live as the church of Jesus Christ, growing spiritually, standing against injustice, believing all are children of God, and participating in the mission of God in the world.

**What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.**

At the heart of our faith is the sovereign grace of God, and at the heart of our ministry is a life of gratitude for that grace. We see our mission as responding to God's grace and building upon the strength of our Reformed Tradition. We seek to: proclaim joyfully the Good News, revealed in the life, death, and resurrection of Jesus Christ; live as a welcoming and nurturing community of faith through worship, prayer, study, and fellowship; and serve others, at home and beyond our community, with love, compassion, respect, justice, and mercy.

Our identity as a church is formed by these core values: worship, community, outreach, education, and diversity. We have adopted a strategic plan as a guide to where God is leading our ministry. Our vision is based upon the conviction that as disciples of Jesus Christ, we are claimed and called to embody the commandments:

- "To love the Lord your God with all your heart, mind, and soul."
- "To love your neighbor as yourself."

With gratitude for God's faithfulness in our past and with hope for a vibrant future, as we love God, we strive to prioritize worship, provide opportunities for our souls to encounter and experience the living God, and nourish our minds as we learn, interpret, and illustrate the gospel. Likewise, as we love our neighbor, we strive to extend a sense of welcome and invitation, engage as a community in God's mission in the world, care for one another, and seek partnerships that undergird a more effective ministry.

**How do you feel called to reach out to address the emerging needs of your community or constituency?**

Our church strives to advance the work of Christ by sharing our resources, both human and financial, to meet both the needs of our members and the greater needs of our world, our nation, our state, and our local community, with an emphasis on the Highland neighborhood in which the church is located. Addressing the needs among us and around us is a defining characteristic of our church.

We value our congregation, celebrating the vibrancy of our youth, the steadfastness of our adults, and the richness of our seniors. We strive to minister to the mind, body, and spirit of each member by providing mental, physical, and spiritual growth opportunities that serve the unique needs of each stage of life. We seek to be sensitive to the changing needs within our congregation and provide programs, personalized support, and fellowship to nurture the ongoing spiritual development and engagement of our membership.

We value the surrounding Highland neighborhood and envision a thriving community where all have the opportunity for a better quality of life. We support health initiatives that provide access to health care and education; community development initiatives that address homelessness, affordable housing, and life skills development; and educational initiatives that provide after-school activities, tutoring, and mentoring. We partner with other groups to address disparities, improve the quality of lives, and assist individuals in becoming self-sustaining members of the community.

**How will this position help you to reach your vision and mission goals?**

FPC Shreveport has a vision for a better future that is rooted in a sincere gratitude for God's faithfulness. The Associate Pastor position will be critical to the implementation of this vision, especially as it relates to faith formation, discipleship, and our collective need to "care for one another." This will include visiting and assisting those homebound or in the hospital, providing support in times of crisis, and overseeing our growing Faith Community Nursing program. The Associate Pastor will also be responsible for supporting the work of the Diaconate, coordinating programming for the congregation, and organizing fellowship opportunities at the church. In these ways, the Associate Pastor will nurture and sustain the faith and fellowship in our congregation.

In 2016, FPC adopted a Mission Statement that seeks the fulfillment of our shared vision. Central to our mission is our commitment to "educating the heart, soul and mind" and creating "opportunities for lifelong learning and discipleship." The Associate Pastor will develop faith formation in our congregation as we seek collectively to live out this mission. The Associate Pastor will organize and develop adult education in the form of classes, bible studies, speaker series, and other special adult education opportunities. Our congregation is committed to our tradition of education and we look to the Associate Pastor to continue to develop, challenge, and uphold this lifelong journey.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.**

An ideal candidate for our Associate Pastor position should have theological depth and spiritual maturity rooted in the love of Jesus Christ. This pastor should be able to reflect the identity and character of the congregation through worship and faith formation, pastoral care and discipleship. This position requires energy, imagination, intelligence, and love. Through a deep passion for people, the candidate needs to have the ability to connect personally with members across generations. This person should be able to support our elderly and homebound members, coordinate creative learning and recreational opportunities for the congregation, and encourage members to share their time and talents outside the walls of First Presbyterian Church. This Pastor should be able to equip other staff and lay leaders to develop opportunities for spiritual growth and pastoral care and be a part of the team providing intergenerational programs for our congregation.

**What specific tasks, assignments, and program areas will this person have responsibility?**

The Associate Pastor for Discipleship and Congregational Care will have a variety of position related tasks and responsibilities.

**GENERAL:**

The Associate Pastor will serve as a full-time pastor to the whole church, leading worship, guiding spiritual development and providing leadership in Adult Ministry, Congregational Life Ministry, and Diaconate/Pastoral Care.

**ADULT MINISTRY:**

- Attending Adult Ministry meetings
- Coordinating and facilitating adult Sunday School curricula
- Teaching adult Sunday School classes
- Coordinating Murray Lecture Series
- Supporting the University of FPC
- Leading Bible study groups
- Coordinating Summer Sunday School offerings and events
- Supporting Day-Tripper outings

**CONGREGATIONAL LIFE MINISTRY:**

- Attending Congregational Life Ministry meetings
- Facilitating congregational retreats, receptions, meals, and outreach events
- Supporting the Faith Community Nursing programs and events
- Supporting small group ministries
- Discerning the need for new opportunities for spiritual growth, study, retreat, and spiritual formation

**PASTORAL CARE:**

- Providing staff support for Diaconate
- Coordinating hospital, nursing home, and homebound visitation
- Providing crisis visitations

**Optional Links**

We would like to include any links that the FPC-Shreveport can host such as the job description, 2019 budget, Vision 2020, etc that may be helpful to applicants. Any local links for information about the Ark-LA-Tex, Shreveport/Bossier would be welcome, too.

- [www.fpcshreveport.org](http://www.fpcshreveport.org)
- [Shreveport-bossier.org](http://Shreveport-bossier.org)
- [Sbfunguide.com](http://Sbfunguide.com)
- [Rwnaf.org](http://Rwnaf.org)
- [Fws.gov](http://Fws.gov)
- [Lsuhs.edu](http://Lsuhs.edu)
- [Centenary.edu](http://Centenary.edu)
- [Barksdale.af.mil](http://Barksdale.af.mil)
- [Laexhibitmuseum.org](http://Laexhibitmuseum.org)

**Leadership Competencies:**

Compassionate  
 Hopeful  
 Spiritual Maturity  
 Lifelong Learner  
 Teacher  
 Communicator  
 Collaboration  
 Interpersonal Engagement  
 Motivator  
 Initiative

**Compensation and Housing:** (Cost of Living Calculator)

Minimum Effective Salary: \$60,000 (Effective Salary Definition)

Housing Type: Housing Allowance

**References:**

Name	Relation
Dr. Ted Wardlaw Austin Presbyterian Theological Seminary, 100 E. 27th Street, Austin TX 78705 512-472-6736 twardlaw@austinseminary.edu	President of Austin Theological Seminary and famil
Mr. Frank M. Dodson P O Box 36, Montreat NC, 28757-0036 318-828-9200 dodsons3@aol.com	former member
Rev. Jill Duffield 1 N 5th Street Suite 500, Richmond VA, 23219 (804) 359-8442 jduffield@pres-outlook.org	Editor of The Presbyterian Outlook

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard?**

Yes

**Deadline date for this MIF:** (none)

**Version Track Info:** This MIF was last updated on 4/8/2020

### Self-referral Contact Information

<b>EP:</b> Rev George Wortham <b>Daytime Phone</b> 318-237-8040 <b>Fax</b> 318-255-9122	<b>Address</b> 210 N Bonner St, Ruston, LA, 71270 <b>Office Phone</b> 318-255-6177 <b>Email</b> georgeigppines@gmail.com
<b>COM:</b> Barbara Callaway  <b>Daytime Phone</b> (318) 868-3659 <b>Fax</b>	<b>Address</b> BROADMOOR PRESBYTERIAN CHURCH, 1915 GROVER PLACE, SHREVEPORT, LA 71105-3641  <b>Office Phone</b> (318) 868-3659 <b>Email</b> barbsbc@aol.com
<b>PNC:</b> Mrs. Betty Henderson  <b>Daytime Phone</b> 318-469-8353 <b>Fax</b>	<b>Address</b> 475 Railsback Street, Shreveport, LA 71106  <b>Office Phone</b> <b>Email</b> apncfpcshreveport@gmail.com