

# Are you interested in Chaplaincy and working with Veterans?

*Come join us at VA Northeast Ohio Healthcare System  
Clinical Pastoral Education Program*



**ACPE**  
*The Standard for Spiritual Care & Education*



**VA**

**U.S. Department  
of Veterans Affairs**  
Veterans Health  
Administration  
VA Northeast Ohio  
Healthcare System



# VA Northeast Ohio Healthcare System



Would you like to become a part of a team providing compassionate care to Veterans? You will find a challenging, yet rewarding professional experience at the VA Northeast Ohio Healthcare System (VANEOHS), currently the third largest VA system in the country, providing and coordinating primary, acute, and specialty care for more than 112,000 Veterans each year. With over 5,000 employees, and the largest VA Chaplain Service in the country, our 18 locations of care serve the daily needs of Veterans from 21 counties.

Our Clinical Pastoral Education training program is accredited by the Association of Clinical Pastoral Education to provide Level I/II, and Certified Educator training. Located in the Louis Stokes Cleveland VA Medical Center, a 674-bed tertiary healthcare facility, our program follows an experiential education model through an intercultural and interfaith curriculum that is designed to prepare all trainees for Board Certification in Chaplaincy.

Our medical center has two research programs of excellence. As a national and international leader in Infectious Disease, Geriatric Care, and Spinal Cord Injury research, VANEOHS is proud to offer equitable and inclusive care for all our Veteran patients and is consistently recognized as a Leader in LGBT Healthcare Equality by the Human Rights Campaign. VANEOHS is regularly recognized in the Northcoast 99 great workplaces for top talent in Northeast Ohio.

Grow your career path through full time training and the opportunity for direct hire. Chaplains serve as an integral part of the interdisciplinary clinical care in a tuition free program. The year-long positions offer an annual stipend, healthcare coverage, regular leave time, and no charge for vehicle parking. Our rolling admissions process has no application fees. In order to establish a cohort that reflects the values of our organization and the patients we serve, we encourage applicants from all faith traditions.

# Chaplain Service

The Mission of the chaplains at the VA Northeast Ohio Healthcare System (VANEOHS) is to provide comprehensive religious, spiritual, and pastoral care for all Veterans, their family members and medical center staff.

The VA Northeast Ohio Chaplain Service is on the cutting edge in chaplaincy, leading the country in our specialization, organization and treatment paradigms. We have a very high level of specialization experience available in including a suicide prevention chaplain, women's health chaplain, hospice/palliative care chaplain, inpatient and outpatient mental health chaplains, and a domiciliary chaplain.

We are one of the largest CPE programs in the country, the third largest VA, and are rated as a 1A complexity facility. We offer a unique opportunity to learn about and work with PTSD and moral injury due to significant trauma exposure, especially unique combat trauma exposure in a unique Veteran population.

The COMISS Commission for Accreditation of Pastoral Services (CCAPS) is the product of many years of interfaith cooperation in the development and delivery of pastoral services to persons in a variety of specialized ministry settings. Among these ministries are chaplaincies in healthcare facilities, correctional institutions, mental health settings, the armed forces, business settings, industrial settings, pastoral counseling, clinical pastoral education, and the Department of Veterans Affairs.

The VA Northeast Ohio Healthcare System (VANEOHS) Chaplain Service received, and has maintained, accreditation by the Commission on Accreditation of Pastoral Services (CCAPS) since September 2015.

## CPE Mission

To provide quality clinical pastoral/spiritual education by a ACPE Certified Educator that is grounded in a person-centered approach to ministry.

## CPE Vision

- Provide experience-based theological education
- Provide professional learning opportunities throughout VA Northeast Ohio Healthcare System for spiritual leaders
- Provide participation in interdisciplinary treatment teams
- Provide an environment of adult learning which honors the wealth of experience each student brings to the program

## CPE Values

- Integrity
- Diversity
- Mutuality
- Learning
- Wholeness
- Spirituality



# Educational Environment



Our program's educational environment provides an intensive experiential theological education which examines spiritual care within a Veteran population. Students are provided with curricular resources and learning opportunities unique to ministering within this specialized population. Our program is built on an understanding of human beings as whole persons within relationships to God, themselves, their families, and the society in which they live.

Our CPE Center has an educational plan that engages our students in a process model of education and clinical method of learning. We provide an educational environment and clinical population that present appropriate learning opportunities, sites, and placements for student engagement and spiritual care. Our program and educational plan are grounded in a person-centered approach to spiritual care. Students have the opportunity to develop their resources for theological integration, pastoral reflection, pastoral formation, and pastoral competence.

Students begin by contracting with the CPE Educator for learning based on their individual learning goals. Individual supervision, small group discussion, and interdisciplinary dialogue are major program resources. These resources assist students in deepening their appreciation of the human predicament and to recognize the resources for ministry that reside in their unique life histories, spiritual pilgrimages, and ministry experiences. The emphasis is on converting experience into learning. The peer learning group contributes both to enriched reflection upon pastoral experience and to a community which supports professional growth. In turn, this enriched reflection leads to the integration of person, pastoral role, belief, and knowledge. CPE calls upon students to be with people in times of crisis and loss, as well as joy. They learn to assess the needs and resources people have for wholeness and well-being and to encourage healing and wholeness in themselves and those for whom they care.

# Our CPE Program

is designed for persons seeking an opportunity to develop greater self-awareness and spiritual care competence through individual and small group reflection. Our curriculum integrates personal history, behavioral sciences, theology, and professional development through a clinical action/reflection based education designed for ministry formation.

This formation can be pursued for a variety of reasons including, but not limited to the following:

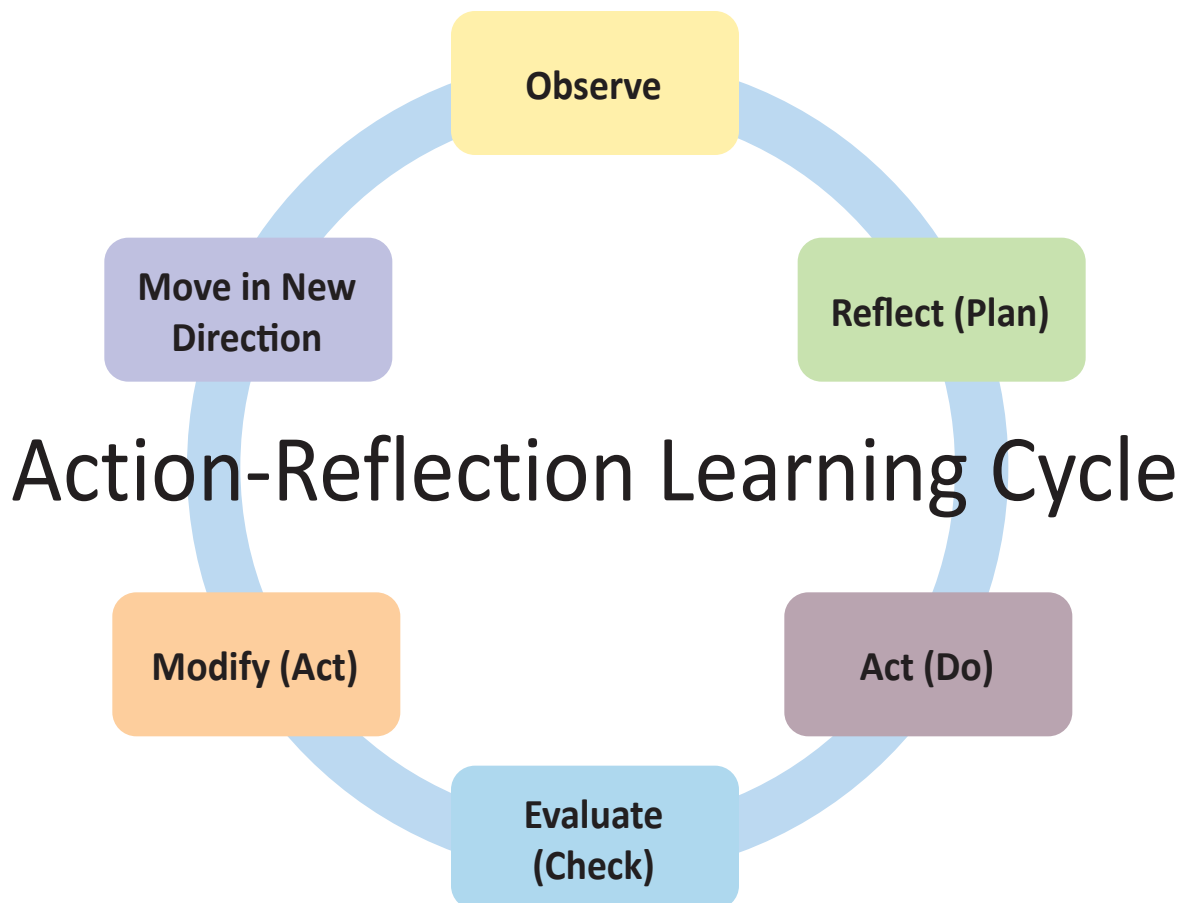
- fulfilling requirements for board certification
- seeking an interfaith & multicultural experience
- seeking a supervised learning experience while serving others
- discerning vocation

One unit of CPE credit requires 400 hours of combined clinical experience and education. A variety of modalities are utilized in the curriculum including didactics, theological seminars, verbatim seminars, a group oriented open seminar, and supervision by an ACPE Educator. The curriculum is grounded in a person-centered approach to ministry.

## Clinical Pastoral Education

uses an “action-reflection-action” model of learning.

Each component of the curriculum is designed to provide a distinct “prism” through which to observe and reflect upon one’s ministry and one’s personal and pastoral development.



# LEARNING

about one's personal and  
pastoral identity

# DEVELOPING

awareness  
skills • insight

# BECOMING

a better  
spiritual caregiver

# SERVING

our nation's Veterans



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Training.

## CPE Internship

The VA Northeast Ohio Healthcare System Clinical Pastoral Education Intensive Summer program is a 11-week training period for individuals seeking an introduction to the profession of spiritual care. This program is designed to equip students with the experiences and resources needed to care specifically for the health challenges our Veterans face.

The training is offered each summer and provides one unit of 400 training hours that are certified through the Association of Clinical Pastoral Education. The program utilizes case studies, resources both within and outside the VA, and a variety of interdisciplinary staff to present on different clinical considerations. This program will demand the best from students while also helping them succeed in each new effort. Chaplains improve their pastoral functioning by developing in both self-awareness and interpersonal awareness.

Students are typically assigned two care wards as a primary clinical assignment. As Chaplains, they provide spiritual assessments, general visitation, intensive and extensive spiritual visitation, sacraments (when ordained), and other spiritual care resources. While functioning in the assigned area, the students participate in interdisciplinary treatment team meetings, planning sessions, and consultations. Along with traditional inpatient / outpatient care, opportunities include working in specialty treatment centers such as: spinal cord injury, hospice and palliative medicine, blind rehabilitation, women's health, post-traumatic stress disorder, addiction recovery, psychosocial resource recovery, homeless and mental health residential rehabilitation, home based care, and long-term residential care.

### Qualifications for an Internship

- A Completed ACPE application  
<https://acpe.edu/education/cpe-students/cpe-application>
- Documentation of good standing with one's faith group
- Ordination/licensing/commission (or in process)
- An Admission interview

For more information, please call 216-791-3800 Ext. 66300.

You can email your completed application to  
[stacy.kenney2@va.gov](mailto:stacy.kenney2@va.gov) or [sahra.harding@va.gov](mailto:sahra.harding@va.gov)

Or mail to:

Louis Stokes Cleveland VA Medical Center  
Attn: Stacy Kenney/Sahra Harding  
10701 East Boulevard 125  
Cleveland, Ohio 44106

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## CPE Residency

The VA Northeast Ohio Healthcare System Clinical Pastoral Education First Year Residency program is a 12-month training period for individuals seeking to advance their skills in the profession of spiritual care. This program is designed to equip Chaplains with the experiences and resources needed to care specifically for the health challenges our Veterans face.

The Residency year begins each October and consists of four CPE units. The Educator arranges a content specific curriculum for each unit of education. Each unit provides a minimum of 400 training hours that are certified through the Association of Clinical Pastoral Education. Residents spend a minimum of 100 hours in supervised group and individual education and 250 hours in clinical practice. The remaining 50 hours focus on what the educator and student deem as most beneficial for learning. The program utilizes case studies, resources both within and outside the VA, and a variety of interdisciplinary staff to present different clinical considerations.

Chaplain Residents rotate through different clinical foci. Residents provide spiritual assessments, general visitation, intensive and extensive spiritual visitation, sacraments (when ordained), and spiritual care resources. Residents participate in interdisciplinary treatment team meetings, planning sessions, and consultations. Along with traditional inpatient/outpatient care, opportunities include working in specialty treatment centers such as: spinal cord injury, hospice and palliative medicine, blind rehabilitation, women's health, post-traumatic stress disorder, addiction recovery, psychosocial resource recovery, homeless and mental health residential rehabilitation, home based care, and long-term residential care.

## Qualifications for a Residency

- A Completed ACPE application  
<https://acpe.edu/education/cpe-students/cpe-application>  
Including resume and all prior CPE self and supervisor evaluations
- Successful completion of one unit of CPE
- Masters of Divinity
- Document of good standing with one's faith group
- Ordination/licensing/commission (or in process)
- An Admission interview

For more information, please call 216-791-3800 Ext. 66300.

You can email your completed application to  
[stacy.kenney2@va.gov](mailto:stacy.kenney2@va.gov) or [sahra.harding@va.gov](mailto:sahra.harding@va.gov)



# LEARNING

intra-professional  
cultural humility  
pluralistic ministry

# DEVELOPING

professionalism  
diverse ministry skills  
research literacy

# BECOMING

proficient in the  
competencies for  
professional chaplains

# SERVING

in a specialized  
clinic setting



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## CPE Fellowship

Mental Health and Chaplaincy is a national initiative that aims to achieve a more collaborative system of care for the benefit of Veterans, Service members, and their families. Emotional, social, psychological, and spiritual needs are interconnected – the professionals and communities that attend to these needs should be coordinated and integrated for optimal care. Mental Health and Chaplaincy seeks to foster this care through a range of educational, research, clinical training, and community outreach activities. Three foci of this initiative include: mutual awareness between mental health and chaplaincy; practices for communicating and coordinating care; and formalized methods for integration.

Our model of education is designed to help students focus on better integrating care across six domains: screening and referrals (i.e., patient flow practices); communication, documentation, and assessment (i.e., professional practices); and role clarification and cross-disciplinary training (i.e., interdisciplinary relationships).

We have three post-graduate CPE Fellowship positions focusing on integrating mental health and chaplaincy. Our CPE Fellows are part of an interprofessional clinical training group with Social Work and Psychology students, in addition to a CPE peer group. Fellows are offered the opportunity to delve further into research by completing literary reviews, preparing research proposals, and/or being involved in our Internal Review Board (IRB.) Our three fellowship positions focus on the following: Serious Mental Illness, Marriage and Family and Dual Diagnosis.

## Qualifications for a Fellowship

- A Completed ACPE application  
<https://acpe.edu/education/cpe-students/cpe-application>  
Including resume and all prior CPE self and supervisor evaluations
- Successfully completion of a CPE Residency
- Currently working at Level II CPE Outcomes
- Masters of Divinity
- Document of good standing with one's faith group
- Ordination/licensing/commission (or in process)
- An Admission interview

For more information, please call 216-791-3800 Ext. 66300.

You can email your completed application to  
[stacy.kenney2@va.gov](mailto:stacy.kenney2@va.gov) or [sahra.harding@va.gov](mailto:sahra.harding@va.gov)

# LEARNING

the craft of clinical  
pastoral education

# DEVELOPING

theories and skills in  
ministry and education

# BECOMING

an ACPE Certified  
Clinic Educator

# SERVING

our nation's Veterans,  
families, staff  
and students



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## Certified Educator Training

The goal of the ACPE Certification Process is to produce ACPE Certified Educators who are competent to provide effective professional services and who strive for excellence in their professional work.

The Certification Process is designed as a developmental, competency-based approach to learning. In this approach, evaluation of CECs is ongoing and is grounded in clearly articulated competencies that are required to successfully engage in this work. Competency-based learning utilizes systems of instruction, assessment and reporting that are based on students demonstrating that they have learned the knowledge and skills they are expected to learn as they progress through the process.

### Qualifications for a Fellowship

- A completed Application for Certified Educator Programs [https://acpe.edu/docs/default-source/certification/2020cecappli-cation.docx?sfvrsn=4cec46c\\_2](https://acpe.edu/docs/default-source/certification/2020cecappli-cation.docx?sfvrsn=4cec46c_2)
- College graduation
- Graduate theological degree or its equivalent
- Ordination or commissioning to function as a spiritual care provider by an appropriate religious/spiritual authority as determined by ACPE
- Endorsement/statement of accountability from an appropriate religious/spiritual authority as determined by ACPE
- Successful completion of a minimum of four units of Level I/ Level II ACPE CPE (two units at Level II)
- Demonstration of spiritual care and conceptual competence as evidenced by the attainment/completion of Level I/Level II Outcomes
- Evaluation of the competencies for admission to a Certified Educator Program

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Attn: Stacy Kenney/Sahra Harding  
10701 East Boulevard 125w  
Cleveland, Ohio 44106



**VA**



**U.S. Department of Veterans Affairs**

Veterans Health Administration  
*VA Northeast Ohio Healthcare System*

VA Northeast Ohio Healthcare System  
(VANEOHS)

10701 East Boulevard Cleveland, Ohio 44106

216-791-3800

**ACPE**

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The Association for Clinical Pastoral Education

[www.acpe.edu](http://www.acpe.edu) email: [acpe@acpe.edu](mailto:acpe@acpe.edu) (404) 320-1472