

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04833.AE0

Ministry General Information

Ministry Number	04833
Ministry Name	First PC of Mendham
Mailing Address	14 Hilltop Rd. Mendham, NJ 07945
Phone	(973) 960-5197
Fax	
E-Mail	HilltopPNC@gmail.com
WWW Address	www.hilltopchurch.org
Ministry Size	251 - 400 members
Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 2%
	White 94%

Average Worship Attendance	140
Church School Attendance	22
Curriculum	Pre-K - 4th Whirl & Jesus Storybook Bible series, 5th + Ministry to Youth
Yoked	False
Presbytery	NEWTON PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:

"We acknowledge and proclaim the presence and power of God and continue the work of Jesus Christ by loving God, God's word, each other and ourselves. We are committed to the growth of faith, the spreading of the good news, and the mission of caring for those near and far. We fulfill these commitments through prayers, study, sharing, teaching and serving."

What is the congregation's or organization's vision for ministry:

Our mission statement outlines our vision for ministry. In acknowledging the presence and power of God, we celebrate the Sacraments of Baptism and the Lord's Supper as tangible ways of experiencing Christ's ministry. As we grow in faith, we turn to our pastor to offer hope and guidance by preaching the word in prayerful, Christ-filled sermons that are relevant to our lives. We fulfill our commitments thru prayers, study, sharing, teaching and serving.

Our Church's defining qualities are our inclusive, welcoming, congregation and our music program. Music is critical to worship and we have invested in sound systems, instruments and staff. Our music director leads the programming of traditional music for service. We have a solid adult choir, bell choir and youth choir. We host an annual concert that draws outside singers. Our congregation values pastoral outreach and visits. We have dedicated deacons who are aligned with each congregant. The pastor identifies and addresses visitation needs. We also have 11 trained Stephen Ministers to support our church family. The education programs are well-defined and volunteer led. We offer Sunday School and Youth programs, Adult Education classes, Communion and Confirmation classes and Bible study groups. Hands-on mission programs at our Church provide outreach on local, national, and international levels and engage volunteers of all ages. Our fellowship events offer connection between all demographics within our congregation.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We envision our pastor to be a visible, pro-active example of outreach in the church and community. A major focus area for our newly called pastor is increasing the attraction of Hilltop to the people of the Mendhams and surrounding communities. As a congregation, we will work with the pastor to invite people to enthusiastically join and worship with us. Our greater community has many unchurched individuals/families and this provides great opportunities for us to reach out to our fellow Christians. Along with the goals of adding new member families and invigorating our existing congregation, we anticipate that our officers and lay leadership will be trained and motivated in serving our church. We are looking for a pastor to provide an environment for individuals and families to immerse themselves into our programs and ministries. We are looking for renewed commitment of our members to willingly support our stewardship and mission in money, time and talent. We need to provide learning and understanding of what it means to be Presbyterian - our traditions, faith and beliefs. Our pastor should be involved and available; visiting existing and future church families and children in our Sunday school and Youth programs. S/he will participate in and support our fellowship, hands on mission and our fund-raising activities.

How will this position help you to reach your vision and mission goals:

We are looking to our pastor to lead the congregation with strong, motivating messages from the pulpit. To help us grow in our faith, our pastor should provide Bible-based, theological preaching that encourages us to apply Christian lessons in our daily interactions and guides us in understanding our responsibilities as Presbyterians. We are seeking a pastor who recognizes how to build on existing congregational foundations. To this end, our pastor needs to be comfortable and motivating with encouraging stewardship. We pray for a pastor who is competent in encouraging the congregation to volunteer their time and talents. We anticipate that our weekly gathering for lessons in God's word and fellowship results not only in our own personal grounding but also in congregational kinship and collaboration. We anticipate that our pastor will inspire lay leadership by showing us how to spread the good news. Whether it is participating in our many mission activities or promoting our Deacon's program, our congregation will look to our pastor to see how to respond to those in need of God's love and care. By working with staff and committee chairs, the pastor can model collaboration and direct our talents towards fulfilling our outreach goals. Our church family anticipates that our pastor will be welcoming to the community groups who share our campus, from the Hilltop Christian Nursery School, local Scouts, and AA fellowship to potentially helping others to find a home at Hilltop Church.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We envision our pastor to:

- Demonstrate creativity, flexibility and resiliency
- Possess strong leadership skills
- Preach a meaningful, thought provoking, Biblically based sermon on a regular basis

- Be a forthright and a timely communicator
- Engage personally and compassionately with the congregation collectively and individually
- Participate and interact with the greater community to promote Hilltop's visibility
- Be competently and confidently involved with stewardship and other financial matters
- Motivate our existing congregation to expand participation in established church programs
- Contact those who have demonstrated an interest in Hilltop Church
- Be able to share knowledge and Presbyterian Polity with both adult and youth members of Hilltop Church
- Join us in welcoming new congregants into our church family

What specific tasks, assignments, and program areas will this person have responsibility?

- Lead as Head of Staff:
 - Supervise, evaluate and direct staff members setting short/long-term goals and objectives
 - Engage in oversight and shepherding of stewardship; must be comfortable in providing direction/guidance relating to stewardship and financial contributions to those leading the campaign
 - Moderate the Session and support the church's governance and decision-making in line with our process and business needs
 - Be involved in Presbytery activities
- Lead the Worship life of the Church:
 - Plan and conduct the worship life of the church
 - Direct the worship services in our historic sanctuary, consulting with the Director of Music Ministries
 - Provide meaningful worship experience for the children
 - Conduct weddings, baptisms, funerals and other services as needed
 - Console those in grief and counsel those at life transitions
 - Provide personal pastoral visits including nursing homes, hospitals and residences
 - Provide guidance as requested to existing and future education programs
 - Be responsible for oversight of the confirmation classes

Optional Links:

Our PNC has developed various informational packages available on our website under the PNC Committee heading at:

<https://www.hilltopchurch.org>

You may also access the following for general information about our community:

<https://newtonpresbytery.org/>

<http://mendhamnj.org/>

<https://www.mendhamboro.org/>

<https://www.wmmhs.org/>

<http://www.mendhammoves.com/communities/mendhamborough.html>

<http://www.mendhammoves.com/communities/mendhamtwp.html>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Willingness to Engage Conflict

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Decision Making
Strategy and Vision
Funds Developer
Collaboration
Interpersonal Engagement
Motivator

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$72,000
Housing Type: Open to Manse/Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Jeanne Radak	The Presbytery of Newton 390 Rt 10 Randolph NJ 07869	973 361 0084 (o) 973 580	Newton Presbytery Leader	jbradak@newtonpresbytery.org
Sharon Guthrie	6 Hoffman Road Mendham NJ 07945	973 543 6523	Newton Presbytery COM Liaison	sharon.guthrie28@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 01/08/2021

Self-referral Contact Information

EP: JEANNE RADAK	Address 390 ROUTE 10 WEST, RANDOLPH NJ 07869-2141
Daytime Phone	Office Phone (973) 361-0084
Fax (973) 361-5066	Email jbradak@newtonpresbytery.org
PNC: Jeffrey Betz	Address 7 Stoney Hill Road PO Box 109 Brookside NJ 07926-0109
Daytime Phone (973) 960-5197	Office Phone (908) 432-4725
Fax NA	Email HilltopPNC@gmail.com