

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 22411.ARO

Ministry General Information

Ministry Number	22411
Ministry Name	First Presbyterian Church
Mailing Address	393 E. Main Street Spartanburg, SC 29302
Phone	864-583-4531
Fax	864-591-3391
E-Mail	tevens@fpcspartanburg.org
WWW Address	www.fpcspartanburg.org
Ministry Size	More than 1500 members

Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	660
Church School Attendance	195
Curriculum	Various
Yoked	False
Presbytery	FOOTHILLS PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:

Other Training:	
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Brief Church Mission Statement:	
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To Glorify God and Share Christ together through Word and Deed

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What is the congregation's or organization's vision for ministry:

Our vision as a church is to be a place where:

- people come to worship
- people love to give their time in mission and service
- people love to share their financial resources
- people love to study and proclaim the word of God
- people love to spend time together as the body of Christ
- people love each other, and
- all are welcome

Our vision is lived out through our core values, which include the following:

- Teaching** the Bible and the message of Jesus Christ to all ages with an emphasis on younger generations
- Worship** in the tradition of the Presbyterian Church, including a powerful and stimulating presence in the pulpit and an emphasis on excellence in music
- Giving** of ourselves and our resources through local and global mission work while being responsible stewards of our time and talents
- Discipleship** within our congregation and beyond by spreading and experiencing the love of Christ through our example and commitment
- Congregational** support and a family of fellowship through pastoral care and sharing life as a community of believers
- Providing** staff and facilities that are sufficient to support the mission and vision of our church

How do you feel called to reach out to address the emerging needs of your community or constituency:

Each day members of the Spartanburg community are in desperate need of physical, spiritual, and financial support. First Presbyterian Church of Spartanburg strives to care for our fellow citizens in ways that make a difference. We are proud to partner with community organizations through our varied mission outreach programs. Our mission works provide critical care to children and families as well as the hungry and homeless in our community. Our local mission partners include, among others, Habitat for Humanity, Hope Center for Children, Mobile Meals, Safe Homes Rape Crisis Coalition, and Spartanburg Interfaith Hospitality Network. Our international missions have a strong focus on the Dominican Republic, Haiti, Cuba, and the Philippines.

How will this position help you to reach your vision and mission goals:

This person will serve as the pastor for Young Adults as well as lead, coordinate and administer the mission ministry of First Presbyterian Church of Spartanburg. Young adult ministry and missions are priorities for our church and congregation, and this has led First Presbyterian Church of Spartanburg to initiate its search for an associate pastor who will focus primarily on this work.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Spiritual:

- A love of Jesus Christ and an understanding of theology within the reformed tradition.

Social/Organizational Skills:

- Highly organized
- Detail oriented and prone to planning in advance
- Able to communicate and build relationships with the congregation
- Able to work alongside, and lead volunteers and members of the congregation
- Able to plan, organize, train and supervise programs and volunteer leaders
- Proficiency in computer skills, and an ability to communicate the overall ministry

Training/Experience:

- Experience and/or knowledge of young adult ministry and missions (local and international)

What specific tasks, assignments, and program areas will this person have responsibility?

- 1. Young Adults:** Serve as the primary staff contact for Young Adults
 - i. Lead Young Adult Committee
 - ii. Coordinate events for young adults
 - iii. Develop relationships with young adults
 - iv. Develop young adults' involvement/engagement with the church through
 - a. worship
 - b. mission
 - c. fellowship
 - d. service
- 2. Mission:** Support the Mission of First Presbyterian Church of Spartanburg through engaging all members in compelling mission at home and abroad.
 - Serve as primary staff in support of Local and International Mission Committees.
- 1. Worship**
 - i. Participate in Sunday Services (usually weekly)
 - ii. Lead or share in special worship services.
 - iii. Preach as needed.
- 2. Pastoral Care**
 - Provide care as part of the pastoral team, including regular hospital visitation and on-call responsibilities.
- 1. Other Duties:** As assigned by the Senior Pastor

Optional Links:

Leadership Competencies:

Spiritual Maturity

Teacher

Communicator

Public Communicator

Task Manager

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

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Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$50,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Debbie Foster	2242 Woodruff Road Simpsonville, SC 29681	864-288-5774	Foothills Presbytery	dfoster@foothillspresbytery.org
Scott Neely	137 Inwood Court Spartanburg, SC 29302	864-590-8260	FPC Church member and former staff	scottneely@bellsouth.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/28/2018

Self-referral Contact Information

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