**Revised COVID-19 Policies**

This set of protocols will take effect on January 9, 2023. Amendments to these protocols will occur as pandemic conditions and CDC responses to those conditions change.

**Preventive Care Policies**

* **Full vaccination**: All students, faculty, staff, visitors, and guests are required to be fully vaccinated to participate in on-campus classes and activities. Students who live in campus housing on the Richmond campus (Richmond Hall, Moore Hall, Melrose Apartments) are required to be fully vaccinated.

**This vaccination requirement includes a supplemental booster shot 6 months after their initial vaccination that extends the viability of the initial shot(s).**

* Faculty and staff will present evidence of booster vaccination to Jamie Cook in the Human Resources Office no later than 6 months following the date of their original round of vaccination.
* Richmond students will present evidence of booster vaccination to Susan Blanchard, Student Services, RIC, no later than 6 months following the date of their original round of vaccination.
* Charlotte students will present evidence of booster vaccination to Sally Herlong, Chaplain/Student Services, CLT, no later than 6 months following the date of their original round of vaccination.
* Requests for medical exceptions to vaccination policy may be presented to the Vice President for Finance and Administration (staff and faculty) and to the Dean of Students (students). Students, faculty or staff unvaccinated due to medical exception must wear a mask and practice social distancing at all times.
* Students enrolled in courses already scheduled as fully remote online classes and individuals participating in online-only continuing education programs will not be required to be fully vaccinated. However, full vaccination is required of all students who come on campus for use of the library or other reasons.
* **Masking**: Wearing of masks follows CDC guidelines. When transmission levels are “high” and until they return to medium or low, all public gatherings on both campuses (e.g., classes, chapel) will require face masking.

**Policies for Individuals Who have been Exposed**

* Persons aware they have been exposed to COVID-19 should wear a high-quality mask for 10 days and get tested on Day 5.
* Self-quarantining is not required.

**Testing Positive or Demonstrating Symptoms**

Symptomatic individuals will seek immediate testing for the COVID-19 virus.

In accordance with CDC guidelines,

* Persons who have COVID-19 should isolate from others regardless of vaccination status.
  + You should also isolate if you are sick and suspect that you have COVID-19 but do not yet have test results.
    - If your results are positive, follow CDC’s full isolation recommendations.
    - If your results are negative, you can end your isolation.
* Persons who test positive for COVID-19 should stay home for at least 5 days, isolate from others at home, and wear a high-quality mask when around others at home and in public.
  + If after 5 days you are fever-free for 24 hours without the use of medication, and your symptoms are improving, or you never had symptoms, you may end isolation.
  + Regardless of when you end isolation, avoid being around people who are more likely to get very sick from COVID-19 until at least day 11.
  + You should wear a high-quality mask through day 10.
* Persons who exhibit symptoms that may indicate COVID infection will notify Jamie Cook in the Office of Human Resources and their immediate supervisor if faculty or staff. Richmond Students will notify Susan Blanchard; Charlotte students will notify Sally Herlong.
* Persons isolating at home will not be charged vacation or sick time.

***Please read carefully. Particular attention should be paid to requirements for providing proof of vaccination to particular offices in appropriate time frames.***

***Please also recognize that as circumstances change throughout the academic year, these policies will be updated as appropriate.***