

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20997.ADO

Ministry General Information

Ministry Number	20997
Ministry Name	First
Mailing Address	100 Silver Creek Rd. Morganton, NC 28655
Phone	828-437-1811
Fax	
E-Mail	
WWW Address	www.fpcmorganton.org
Ministry Size	401 - 650 members
Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Native Hawaiian or Other Pacific Islander 1%
	White 97%

Average Worship Attendance	189
Church School Attendance	218
Curriculum	Children: Deep Blue, & Submerge (Deep Blue for Tweens) Youth: Sparkhouse re:form, re:form ancestors, & re:form traditions Adults: The Present Word
Yoked	False
Presbytery	WESTERN NORTH CAROLINA PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Christian Education)
Experience Required:	0 to 2 Years
Specific Title:	Interim
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training

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Other Training:	Boundaries Training, Training in Christian Education, Youth and Children's Minis
Brief Church Mission Statement:	
"Growing and Going Deeper in Faith" is our mission statement.	
What is the congregation's or organization's vision for ministry:	
<p>First Presbyterian Church Morganton envisions our ministry as "growing and going deeper in faith" in all aspects of our community life. We believe that such faith is not an end itself but sends us out into the world to live out our faith as a sign of God's love and mercy.</p> <p>In worship, while leaning towards a more traditional format we value exploring new ways to grow in faith. Our robust music program is one of our most vital ministries. We also feel called to worship outside our sanctuary walls with our local community.</p> <p>Christian education is another critical pathway for growing in faith. We value Bible study. In addition to Sunday school classes, we offer a variety of weekday Bible study opportunities. We also reach out to non-church members. Our weekly Backyard Bible Kids and annual summer Bible Camp pull in around 100 nonmembers. We have a vibrant youth program that attracts local teens.</p> <p>We see ourselves as a church family, not merely congregants, and as such we value our fellowship time together. Congregational Care is one of our most active ministries, reaching out to our members in need in a variety of ways.</p> <p>We live out our faith in our Mission Outreach ministries, both in the local and global arena. We work with over 20 local charities and allow use of our building by many outside groups. Internationally we have partnered with our Presbytery's mission in Malawi, for many years annually sending teams there. Also our youth go on annual mission trips at home and abroad.</p>	
How do you feel called to reach out to address the emerging needs of your community or constituency:	
<p>Nestled in the foothills of the Blue Ridge mountains, our community has been transforming from a furniture, textile based region to one where its diversity and economy come from three NC institutions, schools, medical, manufacturing and agribusinesses. An upcoming NC School of Science and Mathematics will bring new ideas and talented people. Nearby state parks and Lake James with recreation and retirement opportunities, along with the growing presence of artisans (beer to pottery,) help us anticipate a bright future.</p> <p>Our church desires to remain a congregation who holds fast to the tenets of the Presbyterian faith, continuing to recognize and respect differences in viewpoints in our personal faith, interpretation of scripture, and on social and political issues. We believe that only God is all knowing and education is key to our understanding and tolerance of others' thoughts and opinions.</p> <p>Our congregation has an optimistic outlook. We celebrate a strong history of global and local mission outreach, which we wish to expand. We have the heritage (and maintenance challenge) of a generous building which we see as a tool for further outreach. As we address the future needs of our church and community, we seek to be more inclusive in our socioeconomic and ethnic footprints and to support and honor differences in abilities and perspectives. We desire a leader for our congregation who aligns with our non-polarizing approach to issues that arise in our denomination and our society.</p>	
How will this position help you to reach your vision and mission goals:	

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Growth in spiritual development, family relationships and fellowship are important to our congregation. Working with us, this person will help provide opportunities for educational, spiritual and mission advancement. We desire an interim associate minister or educator who will work with the interim pastor in leading us to grow and go in faith. In pursuit of spiritual development for all ages, we seek someone who will be a teacher, friend, fellow traveler, and spiritual guide.

This interim should plan and direct programming, taking the lead for children and youth ministries. This individual will coordinate Wednesday programs to include recruiting and training volunteers for the Wednesday children's program and scheduling and coordinating the adult program. She/he will ensure that needed childcare/nursery care is provided.

This person will serve as staff liaison to the Christian Formation, Fellowship and Mission ministries of the church. She/he will supervise the office administrator assistant to this position and provide oversight of the Christian Formation programs with special emphasis on the youth program, youth retreats and mission trips. This person will coordinate the confirmation program.

This person should assist in Sunday worship planning and leadership, particularly enabling ways to include children and youth. The interim may preach periodically as coordinated with the senior pastor and may assist with other special services.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- Facilitation of opportunities for Christian formation, providing recruitment, resourcing and training of leadership and participants
- Ability to plan and sustain congregational programming that facilitates positive and meaningful faith experiences
- Ability to navigate successfully technology and develop materials for a variety of written or multimedia forms of communications
- Spiritual maturity and grounding and ability to promote spiritual development
- Skills for listening as well as presenting information, orally and written
- Vision and strategy skills for looking ahead and keeping focused on a larger picture
- Ability to journey with others in the critical passages of life, particularly with families with children and youth
- Understanding of how congregations work and how to get things done through formal as well as informal channels
- Decision-making skills reflecting capability to balance analysis, wisdom, experience, and judgment

What specific tasks, assignments, and program areas will this person have responsibility?

Optional Links:

<http://fpcmorganton.org>

Leadership Competencies:

Teacher

Communicator

Media Communicator

Technologically Savvy

Contextualization

Task Manager

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$45,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Bobbi White	Presbytery of Western North Carolina, 114 Silver Creek Road, Morganton, NC 28655	828-438-4217	General Presbyter	bwhite@presbyterywnc.org
Rev. Wanda Neely	First Presbyterian Church, 100 Silver Creek Road, Morganton, NC 28655	828-929-5001	Interim Pastor	wanda@firstpresmorganton.org
Rev. Tyler Roach	First Baptist Church, 502 West Union Street, Morganton, NC 28680	828-437-2544, ext. 27	Pastor to Youth & Families, Neighboring Church	troach@fbcmorganton.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 10/04/2018

Self-referral Contact Information	
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